

June 22, 2016 Via Certified & U.S. Mail

Joseph Foster, Attorney General New Hampshire Department of Justice 33 Capitol Street Concord, NH 03301

Re: Notice to New Hampshire Attorney General Pursuant to the State Worker Adjustment Retraining and Notification (WARN) Act

Dear Attorney General Foster,

Please allow this to serve as notice under the state WARN Act that Rockingham Venture, Inc. and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31, 2016. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, Inc., and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The name and address of the chief elected officers of the above-referenced unions follow:

Teamsters Local 633 Attn: Dennis Caza – President P.O. Box 870 Manchester, NH 03105

Chemical and Production Workers Local 30 Attn: Mark A. Spano – President 245 Fencl Lane Hillside, IL 60162 United Auto Workers Attn: Joyce Silverlight - President 4 Open Square Way Suite 406 Holyoke, MA 01040

We have provided our employees and the union representatives with WARN Notices. We have also provided notice to the Chief Elected Official and Town Manager in Salem, the State Dislocated Worker Unit, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A. I have enclosed copies of all of these notices for your review.

We will maintain on file a list of the job titles of positions to be affected, and the number of affected employees in each job classification. Please let us know if you would like us to forward this information to you.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., P.O. Box 47, Salem, NH 03079 or <a href="mailto:ecallahan@rockinghampark.com">ecallahan@rockinghampark.com</a>.

Thank you for your assistance.

Respectfully,

Edward M. Callahan

President



June 22, 2016

Via Certified & U.S. Mail

United Auto Workers
Attn: Joyce Silverlight - President
4 Open Square Way Suite 406
Holyoke, MA 01040

Re: Notice to Union Representatives Pursuant to the State and Federal Worker Adjustment Retraining and Notification (WARN) Acts

Dear Ms. Joyce Silverlight, President,

Please allow this to serve as notice under the state and federal WARN Acts that Rockingham Venture, Inc., and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31, 2016. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The non-represented employees affected by this action will also not have any bumping rights.

We have provided WARN notices to the State Dislocated Worker Unit, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A.

Enclosed please find the job titles of positions to be affected and the names of the workers currently holding affected jobs for the employees who are members of the union which you represent.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., PO Box 47, Salem, NH 03079 or ecallahan@rockinghampark.com.

Thank you for your assistance.

Ed Callaban President

Respectfully,

Enclosura



June 22, 2016

Via Certified & U.S. Mail

Chemical and Production Workers Local 30 Attn: Mark A. Spano – President 245 Fencl Lane Hillside, IL 60162

Re: Notice to Union Representatives Pursuant to the State and Federal Worker Adjustment Retraining and Notification (WARN) Acts

Dear Mr. Mark A. Spano, President,

Please allow this to serve as notice under the state and federal WARN Acts that Rockingham Venture, Inc., and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31, 2016. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The non-represented employees affected by this action will also not have any bumping rights.

We have provided WARN notices to the State Dislocated Worker Unit, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A.

Enclosed please find the job titles of positions to be affected and the names of the workers currently holding affected jobs for the employees who are members of the union which you represent.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., PO Box 47, Salem, NH 03079 or ecallahan@rockinghampark.com.

Thank you for your assistance.

Respectfully,

Ed Callahan President



June 22, 2016

Via Certified & U.S. Mail

Teamsters Local 633
Attn: Dennis Caza – President
P.O. Box 870
Manchester, NH 03105

Re: Notice to Union Representatives Pursuant to the State and Federal Worker Adjustment Retraining and Notification (WARN) Acts

Dear Mr. Dennis Caza, President,

Please allow this to serve as notice under the state and federal WARN Acts that Rockingham Venture, Inc., and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31, 2016. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The non-represented employees affected by this action will also not have any bumping rights.

We have provided WARN notices to the State Dislocated Worker Unit, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A.

Enclosed please find the job titles of positions to be affected and the names of the workers currently holding affected jobs for the employees who are members of the union which you represent.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., PO Box 47, Salem, NH 03079 or <a href="mailto:ecallahan@rockinghampark.com">ecallahan@rockinghampark.com</a>.

Thank you for your assistance.

Educa Clle

Respectfully,

Ed Callahan President



June 22, 2016

Via Certified & U.S. Mail Leon I Goodwin, III, Town Manager 33 Geremonty Drive Salem, NH 03079

Jim Keller, Chairman, Board of Selectmen 33 Geremonty Drive Salem, NH 03079

Re:

ľ.

Notice to Chief Elected Official Pursuant to the State and Federal Worker Adjustment Retraining and Notification (WARN) Acts

Dear Mr. Goodwin and Chairman Keller:

Please allow this to serve as notice under the state and federal WARN Acts that Rockingham Venture, Inc., and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The name and address of the chief elected officers of the above-referenced unions follow;

Teamsters Local 633 Attn: Dennis Caza - President P.O. Box 870 Manchester, NH 03105

Chemical and Production Workers Local 30 Attn: Mark A. Spano - President 245 Fencl Lane Hillside, IL 60162

United Auto Workers Attn: Joyce Silverlight - President 4 Open Square Way Suite 406 Holyoke, MA 01040

We have provided our employees and the union representatives with WARN Notices. We have also provided notice to the State Dislocated Worker Unit, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A. I have enclosed copies of all of these notices for your review.

We will maintain on file a list of the job titles of positions to be affected, and the number of affected employees in each job classification. Please let us know if you would like us to forward this information to you.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., Salem, NH 03079 or ecallahan@rockinghampark.com.

Thank you for your assistance.

Respectfully,

Ed Callahan President



June 22, 2016

Via Certified & U.S. Mail

New Hampshire Employment Security 48 South Main Street Concord, NH 03301

Re: Notice of Mass Layoff in Accordance with RSA Chapter 282-A

Dear George N. Copadis, Commissioner:

Please allow this to serve as notice under RSA Chapter 282-A that Rockingham Venture, Inc. and Rockingham Park Food Service, LLC (collectively referred to herein as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent. We will separately complete the Mass Layoff form and submit electronically.

There are three unions representing employees who are employed by Rockingham Venture, Inc., and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The name and address of the chief elected officers of the above-referenced unions follow;

Teamsters Local 633 Attn: Dennis Caza – President P.O. Box 870 Manchester, NH 03105

United Auto Workers
Attn: Joyce Silverlight - President
4 Open Square Way Suite 406
Holyoke, MA 01040

Chemical and Production Workers Local 30 Attn: Mark A. Spano – President 245 Fencl Lane
Hillside, IL 60162

We have provided our employees and the union representatives with WARN Notices. We have also provided notice to the State Dislocated Worker Unit, the Chief Elected Official and Town Manager in Salem, the New Hampshire Attorney General, the Commissioner of the New Hampshire Department of Labor. I have enclosed copies of all of these notices for your review.

We will maintain on file a list of the job titles of positions to be affected, and the number of affected employees in each job classification. Please let us know if you would like us to forward this information to you.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., PO Box 47, Salem, NH 03079 or <a href="mailto:ecallahan@rockinghampark.com">ecallahan@rockinghampark.com</a>.

Thank you for your assistance.

Respectfully,

Ed Callahan President



June 22, 2016

Via Certified & U.S. Mail

James W. Craig, Commissioner New Hampshire Department of Labor 95 Pleasant Street Concord, NH 03301

Re: Notice to the Commission of the Department of Labor Pursuant to the State Worker Adjustment Retraining and Notification (WARN) Act

Dear Commissioner Craig:

Please allow this to serve as notice under the state WARN Act that Rockingham Venture, Inc. and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31, 2016. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, Inc., and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The name and address of the chief elected officers of the above-referenced unions follow;

Teamsters Local 633 Attn: Dennis Caza - President P.O. Box 870 Manchester, NH 03105

United Auto Workers Attn: Joyce Silverlight - President 4 Open Square Way Suite 406 Holyoke, MA 01040

Chemical and Production Workers Local 30 Attn: Mark A. Spano – President 245 Fencl Lane Hillside, IL 60162

We have provided our employees and the union representatives with WARN Notices. We have also provided notice to the Chief Elected Official and Town Manager in Salem, the State Dislocated Worker Unit, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A. I have enclosed copies of all of these notices for your review.

We will maintain on file a list of the job titles of positions to be affected, and the number of affected employees in each job classification. Please let us know if you would like us to forward this information to you.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., PO Box 47, Salem, NH 03079 or <a href="mailto:ecallahan@rockinghampark.com">ecallahan@rockinghampark.com</a>.

Thank you for your assistance.

Respectfully,

Educal M All

President



June 22, 2016

Via Certified & U.S. Mail Mr. Michael Power State Dislocated Worker Unit Director of Community Services Division of Resources and Economic Development P.O. Box 1856 Concord, NH 03302-1856

Notice to Dislocated Worker Unit Pursuant to the Federal Worker Adjustment

Retraining and Notification (WARN) Acts

Dear Mr. Power:

Please allow this to serve as notice under the federal WARN Act that Rockingham Venture, Inc. and Rockingham Park Food Service, LLC (collectively referred to as "Rockingham Park") have announced the closure of their businesses located at One Rockingham Park Blvd., Salem, New Hampshire, 03079. Specifically, the entire business operations at Rockingham Park will close on or around August 31. This action will result in the termination of all of Rockingham Park's 92 employees. The closure of Rockingham Park will be permanent.

There are three unions representing employees who are employed by Rockingham Venture, Inc., and one union representing employees at Rockingham Park Food Service, LLC. Because all employees of the entities will be terminated, there are no bumping rights. The name and address of the chief elected officers of the above-referenced unions follow:

Teamsters Local 633 Attn: Dennis Caza - President P.O. Box 870 Manchester, NH 03105

United Auto Workers Attn: Joyce Silverlight - President 4 Open Square Way Suite 406 Holyoke, MA 01040

Chemical and Production Workers Local 30 Attn: Mark A. Spano - President 245 Fencl Lane Hillside, IL 60162

We have provided our employees and the union representatives with WARN Notices. We have also provided notice to the Chief Elected Official and Town Manager in Salem, the New Hampshire Attorney General, the Commission of the New Hampshire Department of Labor, and have provided notice to the New Hampshire Department of Employment Security in accordance with RSA Chapter 282-A. I have enclosed copies of all of these notices for your review.

We will maintain on file a list of the job titles of positions to be affected, and the number of affected employees in each job classification. Please let us know if you would like us to forward this information to you.

Any questions you may have about this action should be directed to my attention, Ed Callahan, President, (603-898-2311), Rockingham Park, One Rockingham Park Blvd., Salem, NH 03079 or <a href="mailto:ecallahan@rockinghampark.com">ecallahan@rockinghampark.com</a>.

Thank you for your assistance.

dud M alle

Respectfully,

.|

Ė

i

ģ

Ed Callahan President