

**NOTICE OF
EMPLOYEE LAYOFF**

TO: Joseph A. Foster, Attorney General **FROM: Marcy Frink HR Manager**
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301

**Clarke Distributors, 472
Winchester St Keene NH
03431**

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, you are hereby notified that 86 employees will be laid off from their employment at **Clarke Distributors, Inc.** of Keene, New Hampshire effective **3/10/2017**. This layoff is permanent due to the fact that the employer has sold all of the assets of the company. Many of the affected employees are expected to be hired by the new owner.

Clarke Distributors Inc.'s employees are "at will" employees and are not members of a union. The job titles/positions and numbers affected are listed below. The layoffs will occur on 3/10/17. The employees laid off do not have any bumping rights relative to those employees remaining; nor do they have any other rights related to employment seniority.

| <u># Affected</u> | <u>Job Department</u> |
|--------------------------|------------------------------|
| 9 | Admin |
| 1 | Cooler |
| 22 | Delivery |
| 2 | Maintenance |
| 12 | Merchandisers |
| 6 | Loaders |
| 4 | Officers |
| 9 | Promotions |
| 16 | Sales |
| 5 | Warehouse |

For further information please contact Marcy Frink, Human Resources Manager at (603)439-6363 x1219 **CLARKE DISTRIBUTORS, INC.** Dated: 1/17/17 By: Marcy Frink HR Manager