



STATE OF NH
DEPT OF JUSTICE
2016 APR 11 AM 11:43

April 4, 2016

Attorney General Joseph Foster
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301

Dear Attorney General Foster:

I am writing to notify you that on March 30, 2016, Silicon Laboratories, Inc., determined that it had been the victim of an email phishing scheme, which resulted in an unauthorized person or entity obtaining a copy of employee 2015 W-2 forms.

At this time, we believe the incident may have resulted in the unauthorized access to the personal information (as defined under New Hampshire Rev. Stat. § 359-C:19 et seq.) of twenty-four (24) New Hampshire residents. The personal information that may have been accessed includes:

- Name, Social Security number, wages, and any other information contained within the W-2 form

We have notified law enforcement about this incident. Silicon Laboratories has taken steps to implement additional security measures in an attempt to identify spoofed emails. We are offering affected employees twenty-four months of identity theft prevention and restoration services. To take advantage of the offer, individuals can follow the instructions in their notification letter.

We are in the process of notifying those affected, and plan to mail notice letters to New Hampshire residents on or about April 7, 2016. A copy of the notice template being sent to New Hampshire residents is attached hereto. Please contact me at (512) 464-9295 with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Nestor Ho'.

Nestor F. Ho
General Counsel

Enclosure



<<MemberFirstName>> <<MemberLastName>>
<<Address1>>
<<Address2>>
<<City>>, <<State>> <<Zip Code>>

<<Date>> (Format: Month Day, Year)

Dear <<MemberFirstName>> <<MemberLastName>>,

We are writing to inform you that on March 30, 2016, Silicon Labs learned it was the victim of an email phishing scheme, which resulted in an unauthorized individual obtaining a copy of your 2015 W-2 form. It appears that the incident occurred on February 23, 2016. Personal information affected includes your name, address, Social Security number (SSN), wages, and the other information contained in your 2015 W-2 form. We have notified law enforcement about this incident. We also are providing additional employee training and have implemented further security measures in an attempt to identify spoofed emails.

There are important steps that you can take to reduce the likelihood of identity theft or fraud. To help protect your identity, we are offering a **complimentary** twenty-four month membership of Kroll ID Monitoring services; membership runs from the date of this letter. This product helps detect possible misuse of your personal information and provides you with identity protection support focused on immediate identification and resolution of identity theft. Sign-up information is below.

In addition, to deter or prevent becoming a victim of tax refund theft, you should file your taxes as soon as possible. If your e-filed tax return is rejected because of a duplicate filing under your SSN or the IRS instructs you to do so, you should complete an "Identity Theft Affidavit" with the IRS. The Affidavit is available at <https://www.irs.gov/pub/irs-pdf/f14039.pdf>.

The Federal Trade Commission (FTC) recommends that you remain vigilant by checking your credit reports periodically. Checking your credit reports periodically can help you spot problems and address them quickly. You can also order free copies of your annual reports through www.annualcreditreport.com. You should monitor your financial accounts for any suspicious activity. For more information about steps you can take to reduce the likelihood of identity theft or fraud, call 1-877-ID-THEFT (877-438-4338), visit the FTC's website at <http://www.ftc.gov/bcp/edu/microsites/idtheft/>, or write to: Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. If you believe you are the victim of identity theft, you should immediately contact your local law enforcement agency, your state's attorney general, or the FTC.

Kroll ID Monitoring Instructions

To help relieve concerns and restore confidence following this incident, we have secured the services of Kroll to provide identity monitoring at no cost to you for two years. Kroll is a global leader in risk mitigation and response, and their team has extensive experience helping people who have sustained an unintentional exposure of confidential data. Your identity monitoring services include Credit Monitoring, a Current Credit Report, Web Watcher, Public Persona, Quick Cash Scan, \$1 Million Identity Theft Insurance, Identity Consultation, and Identity Restoration.

Visit krollbreach.idMonitoringService.com to enroll and take advantage of your identity monitoring services.

Membership Number: <<Member ID>>

To receive credit services by mail instead of online, please call 1-844-263-8605. Additional information describing your services is included with this letter.

Information on Credit Report Fraud Alerts

You may place a fraud alert on your credit file. A fraud alert tells creditors to contact you before they open any new accounts or change your existing accounts. Call any one of the three major credit bureaus. As soon as one credit bureau confirms your fraud alert, the others are notified to place fraud alerts.

	Experian	Equifax	TransUnion
Phone	1-888-397-3742	1-800-525-6285 or 1-888-766-0008	1-800-680-7289
Address	Experian Fraud Division P.O. Box 9554 Allen, TX 75013	Equifax Consumer Fraud Division PO Box 740256 Atlanta, GA 30374	TransUnion LLC P.O. Box 2000 Chester, PA 19016
Online Fraud Alert Form	https://www.experian.com/consumer/cac/InvalidateSession.do?code=SECURITYALERT	https://www.alerts.equifax.com/AutoFraud_Online/jsp/fraudAlert.jsp	https://fraud.transunion.com/fa/fraudAlert/landingPage.jsp

Information on Security Freezes

In addition to a fraud alert, you may also have a security freeze placed on your credit file. A security freeze will block a credit bureau from releasing information from your credit report without your prior written authorization. Please be aware that it may delay, interfere with, or prevent the timely approval of any requests you make for new loans, mortgages, employment, housing or other services. The fees for placing a security freeze vary by state, and a consumer reporting agency may charge a fee of up to \$10.00 to place a freeze or lift or remove a freeze.

To place a security freeze on your credit report, you may send a written request to **each** of the major consumer reporting agencies by regular, certified, or overnight mail. You can also place security freezes online by visiting **each** consumer reporting agency online.

	Experian	Equifax	TransUnion
Address	Experian Security Freeze P.O. Box 9554 Allen, TX 75013	Equifax Security Freeze P.O. Box 105788 Atlanta, Georgia 30348	TransUnion LLC P.O. Box 2000 Chester, PA 19016
Online Security Freeze Form	https://www.experian.com/freeze/center.html	https://www.freeze.equifax.com/Freeze/jsp/SFF_PersonalIDInfo.jsp	https://freeze.transunion.com/sf/securityFreeze/landingPage.jsp

Questions?

We sincerely regret that this incident occurred. If you have any questions, please contact 1-866-775-4209.

Sincerely,

Nestor Ho

Vice President, General Counsel

State-Specific Information

If you are a resident of the following states, the following information applies to you.

For residents of Maryland and North Carolina: For information on how to avoid identity theft or to contact your state's attorney general, please use the below information.

Maryland Attorney General	North Carolina Attorney General
1 (888) 743-0023 https://www.oag.state.md.us/ Attorney General of Maryland 200 St. Paul Place Baltimore, MD 21202	1-877-566-7226 http://www.ncdoj.gov Attorney General's Office 9001 Mail Service Center Raleigh, NC 27699-9001



TAKE ADVANTAGE OF YOUR IDENTITY MONITORING SERVICES

You've been provided with access to the following services¹ from Kroll:

Triple Bureau Credit Monitoring and a TransUnion Credit Report.

You'll receive alerts when there are changes to your credit data—for instance, when a new line of credit is applied for in your name. If you do not recognize the activity, you'll have the option to call a Kroll investigator, who can help you determine if it's an indicator of identity theft.

Web Watcher

Web Watcher monitors internet sites where criminals buy, sell, and trade personal information. You'll be promptly notified if evidence of your identity information being traded or sold is discovered.

Public Persona

Public Persona monitors public record databases for names, aliases, and addresses that are associated with your Social Security number. If information is found, an alert email is sent..

Quick Cash Scan

Quick Cash Scan monitors thousands of short-term and cash-advance loan sources. You'll receive an alert when a loan is reported, and you can call a Kroll investigator for more information.

\$1 Million Identity Theft Insurance

Reimburses you for out-of-pocket expenses totaling up to \$1 million in legal costs for any one stolen identity event. All coverage is subject to the conditions and exclusions in the policy.

Identity Consultation

You have unlimited access to consultation with a dedicated licensed investigator at Kroll. Support includes showing you the most effective ways to protect your identity, explaining your rights and protections under the law, assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

Identity Restoration

If you become a victim of identity theft, an experienced licensed investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and will do most of the work for you. Your investigator can dig deep to uncover all aspects of the identity theft, and then work to resolve it.

¹ Kroll's activation website is only compatible with the current version or one version earlier of Internet Explorer, Chrome, Firefox, and Safari.

To receive credit services, you must be over the age of 18 and have established credit in the U.S., have a Social Security number in your name, and have a U.S. residential address associated with your credit file.