

November 29, 2007

*Judith Fernandez  
Director of Health Care &  
Privacy Compliance  
Ortho-Clinical Diagnostics  
1001 U.S. Route 202  
Raritan, NJ 08869*

Ms. Kelly A. Ayotte, Esq.  
Attorney General  
New Hampshire Department of Justice  
33 Capitol Street  
Concord, NH 03301

Dear Ms. Ayotte:

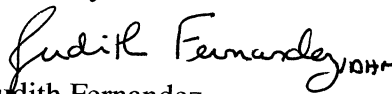
We are writing to inform you about a recent security incident affecting current and former employees of Ortho-Clinical Diagnostics, Inc. (OCD). As described in more detail in the attached notice letter, the security on an electronic folder that was only intended for access by authorized OCD Human Resources Department personnel was inadvertently removed earlier this year, causing personal information of approximately 4,285 current and former OCD employees to be accessible by authorized users of the Company computer system for a period of approximately six months. The personal information in the electronic folder included the Social Security Numbers of many of these employees.

Immediately upon learning of the security lapse, OCD began investigating the incident and taking steps to protect the personal data of its employees. Although we have no evidence of and no reason to believe that any party has misused any employee's personal information, we are advising our potentially affected current and former employees to be vigilant in monitoring their personal accounts and credit information, and encouraging them to enroll in a free year of credit protection services that we have arranged for them.

OCD plans to send the attached notification letter to potentially affected individuals, including approximately 3 residents of New Hampshire, by November 30, 2007.

Please contact me at 908-218-8581 if you have questions.

Sincerely,

  
Judith Fernandez  
Director of Health Care & Privacy Compliance

Attachment

November 30, 2007

*[Employee Name]*  
*[Employee Address]*

Dear *[Insert Employee Name]*:

We are writing to inform you about a recent security incident involving personal information about you and to describe certain action being taken by the Company, as well as some steps that you can take, to minimize the potential impact of this unfortunate incident. We regret any inconvenience this situation causes you and we assure you that we take seriously the security and privacy of your personal information.

**Personal Information Exposure**

Based on our investigation of this incident to date, we have determined that some or all of the following personal information about you was contained in an electronic folder that resided on the share drive at Ortho-Clinical Diagnostics, Inc. (OCD) and was intended for access by authorized Human Resources Department personnel only:

Social Security Number  
Home Address and Phone Number  
Pre-employment Screening Information  
Compensation and Other Employment Data

This folder contained personal information about current and former employees of OCD going back to January 2002. The security on this folder was inadvertently removed earlier this year, causing the folder to be accessible to authorized users of the Johnson & Johnson (North America) computer system for a period of approximately six months. Immediately upon learning of this security lapse, we began taking steps to protect this personal data and to investigate the situation.

We have no evidence and no reason to believe that any party has misused this information. However, we are bringing this matter to your attention so that you can be alert to signs of possible misuse.

### **Protecting Your Personal Information**

As a precaution, we recommend that you remain vigilant against the possibility of fraud and/or identify theft by monitoring your account statements and credit reports for unusual activity. To help you protect yourself, OCD has retained ConsumerInfo.com, Inc. to provide you with a free year of credit monitoring. This credit monitoring service, called Triple Alert<sup>SM</sup>, will enable you to identify possible fraudulent use of your information.

Triple Alert will identify and notify you of key changes that may be a signal of Identity Theft. Your complimentary membership includes:

- o Monitoring of all three of your national credit reports every day
- o Email alerts of key changes to any of your 3 national credit reports
- o \$10,000 identity theft insurance provided by Virginia Surety Company, Inc. (Due to New York state law restrictions, identity theft insurance coverage cannot be offered to residents of New York.)
- o Dedicated fraud resolution representatives available for victims of identity theft.

You have ninety (90) days to activate this membership, which will then continue for 12 months. We encourage you to activate your credit monitoring membership quickly. To redeem your Triple Alert membership, please visit [www.partner.consumerinfo.com/ocdus](http://www.partner.consumerinfo.com/ocdus) and enter the code provided below. You will be instructed on how to initiate your online membership.

Your Credit Monitoring Activation Code: [insert activation code]

You may obtain a free copy of your credit report annually by visiting [www.annualcreditreport.com](http://www.annualcreditreport.com) or by calling toll-free at (877) 322-8228. You may also wish to contact the Fraud Department at one of the three major credit bureaus -- Equifax<sup>®</sup>, Experian<sup>®</sup>, and TransUnion<sup>®</sup> -- and ask them to flag your file with a "fraud alert" and to include a statement that creditors should get your permission before opening any new accounts in your name. Contact information for the credit bureaus is as follows:

<b><u>Credit Agency</u></b>	<b><u>Fraud Alert Toll Free No.</u></b>	<b><u>Website</u></b>
Equifax	1-888-766-0008	<a href="http://www.equifax.com">www.equifax.com</a>
Experian	1-888-397-3742	<a href="http://www.experian.com">www.experian.com</a>
TransUnion	1-800-680-7289	<a href="http://www.transunion.com">www.transunion.com</a>

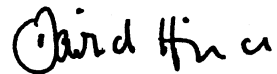
The website of the U.S. Federal Trade Commission at [www.ftc.gov/idtheft](http://www.ftc.gov/idtheft) also contains helpful information on how to protect yourself against identity theft.

We assure you that we are committed to protecting the information that our employees have entrusted to us. We have set up dedicated phone lines in the event you have any

questions regarding this incident. The phone number in Raritan, New Jersey is (908) 704-3901. The phone number in Rochester, New York is (585) 453-3901.

Again, we regret this unfortunate incident and trust that the information we have provided here will be useful to you.

Sincerely,

A handwritten signature in cursive script that reads "David Hind".

David Hind  
WW VP, Human Resources