

October 10, 2007

Kelly A. Ayotte, Esq.  
Attorney General  
New Hampshire Department of Justice  
33 Capitol Street  
Concord, NH 03301

Dear Attorney General Ayotte:

This is in reference to the notice we provided to you dated September 24, 2007 regarding a data security breach involving The Nature Conservancy.

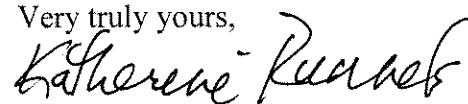
In addition to the information provided in our original communication to your office (copy attached), we have since learned that the compromised computer contained data relating not only to current employees of The Nature Conservancy, but also to a number of former employees and certain of the dependents and beneficiaries of both current and former employees. This data included personal information such as Social Security numbers.

In addition to the original notice of the breach that we provided to current staff on Friday, September 21, 2007, we have notified current staff of the compromised dependent and beneficiary information. On October 3, 2007, we also began contacting former employees with information relevant to them and their related dependents and beneficiaries.

In light of this additional information, we wanted to update our notice to your office. We now believe the total number of individuals who may have been affected by this breach to be approximately 14,000. The updated number of potentially affected individuals residing in New Hampshire is approximately 110 (number approximate because we are unable to verify the state of residence of all affected dependents and beneficiaries).

If you have any questions, please contact me at (970) 221-2939.

Very truly yours,



Katherine Runnels  
Senior Attorney  
The Nature Conservancy

cc: Philip Tabas, Vice President and General Counsel

September 24, 2007

Kelly A. Ayotte, Esq.  
Attorney General  
New Hampshire Department of Justice  
33 Capitol Street  
Concord, NH 03301

Dear Attorney General Ayotte,

We are writing to inform you of a recent security incident that we discovered on September 12, 2007.


The Nature Conservancy is a 501(c)(3) non-profit conservation organization whose mission is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive. The Conservancy is headquartered in Arlington, Virginia and has approximately 3,500 employees throughout the 50 United States and in 29 countries outside the U.S.

On September 12, 2007, we discovered that we have been the victims of a hacking incident in which unauthorized individuals compromised the security of one of our computers. We took immediate steps to secure the computer to prevent further unauthorized access. Unfortunately, the computer contained Human Resources related information. We are currently cooperating with the F.B.I. to investigate the incident and determine the personal information that was accessed or acquired. The database included names, home addresses, Social Security numbers and possibly financial account numbers. While we do not know for sure whether the information was accessed or acquired, we have given notice to potentially affected individuals so that they can take action to protect themselves.

Through our internal investigation following the incident, we have determined that personal information regarding approximately 3,500 individuals may have been affected by the breach including 29 individuals residing in New Hampshire. Potentially affected individuals were notified on September 21, 2007; copy attached.

Please contact me at (970) 221-2939 if you have questions.

Very Truly Yours,



Katherine W. Runnels  
Senior Attorney  
The Nature Conservancy

CC: Philip Tabas, General Counsel

Attachment (notice letter to employees)