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March 21, 2016

File No.
50027.4177

Attorney General Joseph Foster
Office of the New Hampshire Attorney General
Attn: Security Breach Notification
33 Capitol Street
Concord, NH 03301

Re: Notice of Data Event

Dear Mr. Foster:

We represent Gryphon Technologies, LC ("Gryphon"), 80 M Street, SE, Suite 600, Washington, D.C. 20003, and are writing to notify your office of an incident that may affect the security of personal information relating to a certain New Hampshire resident. The investigation into this event is ongoing, and this notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Gryphon Technologies, LC does not waive any rights or defenses regarding the applicability of New Hampshire law or personal jurisdiction.

Nature of the Data Event

On Monday, March 7, Gryphon discovered that it was the targeted victim of two email spoofing attacks by individuals purporting to be the company's CEO and CFO. Through these attacks, two separate requests were made between February 29, 2016 and March 7, 2016 from what appeared to be legitimate Gryphon email addresses for all 2015 employee W2 information. An IRS Tax Form W-2 includes the following categories of information: (1) the employee's name; (2) the employee's address; (3) the employee's Social Security number; and, (4) the employee's wage information. This information was provided before Gryphon discovered that the requests were made from fraudulent accounts, by individuals using the names of its CEO and CFO. Gryphon discovered the fraudulent nature of these requests late on Monday, March 7th and has been working tirelessly to investigate and to mitigate the impact of the attacks.

Notice to New Hampshire Resident

On March 11, 2016, Gryphon began providing preliminary notice to all current and former employees who may have been affected by this incident. A copy of the preliminary notice is attached here as *Exhibit A*. On March 21, 2016, Gryphon will begin providing written notice of this incident to all affected current and former employees, which includes one (1) New Hampshire resident. Written notice will be provided in substantially the same form as the letter attached here as *Exhibit B*.

Other Steps Taken and To Be Taken

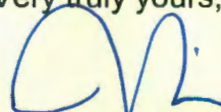
Upon discovering the fraudulent emails, Gryphon moved quickly to identify those that may be affected, to put in place resources to assist them and to provide them with notice of this incident.

Gryphon is providing all potentially affected individuals access to two (2) free years of credit and identity monitoring services, including identity restoration services, through Experian, and has established a dedicated hotline for potentially affected individuals to contact with questions or concerns regarding this incident. Additionally, Gryphon is providing potentially impacted individuals with guidance on how to better protect against identity theft and fraud, including information on how to place a fraud alert and security freeze on one's credit file, information on protecting against tax fraud, the contact details for the national consumer reporting agencies, how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, state attorney general, and law enforcement to report attempted or actual identity theft and fraud. Gryphon is also providing written notice of this incident to other state regulators and the national consumer reporting agencies as necessary.

Contact Information

Should you have any questions regarding this notification or other aspects of the data security event, please contact us at 215-977-4081.

Very truly yours,



JENNIFER A. COUGHLIN of
LEWIS BRISBOIS BISGAARD & SMITH LLP

JAC:rcf

Exhibit A



March 11, 2016

Preliminary Notice

To All Employees:

We recently discovered that our company was the targeted victim of two email spoofing attacks by individuals purporting to be our CEO and CFO. Through these attacks, two separate requests were made from what appeared to be legitimate Gryphon email addresses for all 2015 employee W2 information. Unfortunately this information was provided before we discovered that the requests were made from fraudulent accounts, by individuals using the names of our CEO and CFO. We discovered the fraudulent nature of this request late on Monday, March 7 and have been working tirelessly to investigate and to mitigate the impact of the attacks. Further, we have engaged a law firm that specializes in cyber-attacks to assist us moving forward. We have contacted the IRS, FBI, and DSS, and will be contacting the relevant state Attorney's General.

To assist our employees in responding to this incident, and to help protect against the misuse of the information involved, Gryphon has arranged to provide 2 years of Identity Protection Service for every employee that received a Gryphon W-2 for 2015. This service will be provided at no charge to current and former employees that choose to use it, by Experian® and is called "ProtectMyID®Elite".

This product helps detect possible misuse of your personal information and provides you with superior identity protection support focused on immediate identification and resolution of identity theft.

Activate ProtectMyID Now in Three Easy Steps

1. **ENSURE That You Enroll By: 6/30/2016** (Your code will not work after this date.)
2. **VISIT the ProtectMyID Web Site to enroll:** www.protectmyid.com/protect
3. **PROVIDE YOUR Activation Code.** To receive your unique activation code, please call (877) 235-0796 and provide reference number 2860031016 when calling.

If you have questions or need an alternative to enrolling online, please call 866-751-1324 and provide engagement #: PC99978.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH PROTECTMYID MEMBERSHIP:

A credit card is not required for enrollment.

Once your ProtectMyID membership is activated, you will receive the following features:

- **Free copy of your Experian credit report**
- **Surveillance Alerts for:**
 - **Daily Bureau Credit Monitoring:** Alerts of key changes & suspicious activity found on your Experian credit report.
 - **Internet Scan:** Alerts if your personal information is located on sites where compromised data is found, traded or sold.
 - **Change of Address:** Alerts of any changes in your mailing address.
- **Identity Theft Resolution & ProtectMyID ExtendCARE:** Toll-free access to US-based customer care and a dedicated Identity Theft Resolution agent who will walk you through the process of fraud resolution from start to finish for seamless service. They will investigate each incident; help with contacting credit grantors to dispute charges and close accounts including credit, debit and medical insurance cards; assist with freezing credit files; contact government agencies.
 - It is recognized that identity theft can happen months and even years after a data event. To offer added protection, you will receive ExtendCARE™, which provides you with the same high-level of Fraud Resolution support even after your ProtectMyID membership has expired.
- **\$1 Million Identity Theft Insurance¹:** Immediately covers certain costs including, lost wages, private investigator fees, and unauthorized electronic fund transfers. Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.
- **Lost Wallet Protection:** If you misplace or have your wallet stolen, an agent will help you cancel your credit, debit, and medical insurance cards.

Once your enrollment in ProtectMyID is complete, you should carefully review your credit report for inaccurate or suspicious items. If you have any questions about ProtectMyID, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's customer care team at 866-751-1324.

¹ Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

March 11, 2016
Preliminary Notice
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The confidentiality, privacy, and security of our employee information is one of our highest priorities. While our investigation is ongoing, we felt it important to notify you about this incident, and what we are doing to investigate and respond, as quickly as possible. While we do not have any evidence that this information has been misused yet, we wanted to tell you about this incident, encourage you to file your tax return as soon as possible if you have not already done so, and provide you with the information below that you can use to better protect against identity theft and fraud. We have also reported this incident to the IRS so that they may take steps to monitor for attempts to file fraudulent tax returns using Gryphon employee information. We encourage you to file IRS Form 14039 with your 2015 tax return. You can contact the IRS at <http://www.irs.gov/Individuals/Identity-Protection> for helpful information and guidance on steps you can take to prevent a fraudulent tax return from being filed in your name and what to do if you become the victim of such fraud. You can also visit <https://www.irs.gov/uac/Taxpayer-Guide-to-Identity-Theft> for more information.

In the coming days we will be sending out a letter to all affected individuals that will offer additional resources to assist those individuals by this incident. We sincerely apologize for any inconvenience this incident causes you. Please be on the lookout for further updates and information. If you have any questions, please contact our dedicated assistance line at (877) 235-0796 and provide reference number 2860031016 when calling. This assistance line is available Monday through Friday from 9:00 a.m. – 7:00 p.m. ET, and will be available from 9:00 a.m. – 7:00 p.m. ET on Saturday, March 12, 2016.

Thank you,



Palmer Marcantonio
Chief Financial Officer
Gryphon Technologies

Exhibit B



March 21, 2016

##B8002-L01-0123456 0001 00000001 *****9-OELZZ 123

SAMPLE A SAMPLE

APT ABC

123 ANY ST

ANYTOWN, US 12345-6789



RE: Notice of Data Breach

Dear Sample A Sample,

The purpose of this letter is to formally inform you of a recent event at Gryphon that may affect the security of the personal information contained in your calendar year 2015 W-2 form that you received from Gryphon. We take this incident very seriously and are formally providing you with information and access to resources so that you can protect your personal information should you feel it is appropriate to do so.

What Happened? We recently discovered that our company was the targeted victim of two email spoofing attacks by individuals purporting to be our CEO and CFO. Through these attacks, two separate requests were made between February 29, 2016 and March 7, 2016 from what appeared to be legitimate Gryphon email addresses for all 2015 employee W2 information. Unfortunately this information was provided before we discovered that the requests were made from fraudulent accounts, by individuals using the names of our CEO and CFO. We discovered the fraudulent nature of these requests late on Monday, March 7 and have been working tirelessly to investigate and to mitigate the impact of the attacks.

What Information Was Involved? A file, including a copy of your IRS Tax Form W-2 was sent in response to the fraudulent emails. An IRS Tax Form W-2 includes the following categories of information: (1) the employee's name; (2) the employee's address; (3) the employee's Social Security number; and, (4) the employee's wage information.

What We Are Doing? We take this incident, and the security of your personal information, very seriously. Gryphon Technologies has stringent security measures in place to protect the security of information in our possession. As part of our ongoing commitment to the security of personal information in our care, we are working to implement additional safeguards and provide additional mandatory training to our employees on safeguarding the privacy and security of information on our systems. We have contacted the IRS, FBI, and DSS, and will be contacting the relevant state Attorneys General.

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(OVER PLEASE)

Additionally, we are offering all affected individuals access to two (2) years of free credit monitoring and identity restoration services with Experian's® ProtectMyID Elite product. The enclosed Steps You Can Take To Prevent Identity Theft and Fraud contains instructions on how to enroll and receive these free services, as well as more information on how to better protect against identity theft and fraud.

What You Can Do? You can review the enclosed Steps You Can Take To Prevent Identity Theft and Fraud. You can also enroll to receive the twenty-four (24) months of free credit monitoring and identity restoration services.

For More Information. We understand that you may have questions about this incident that are not addressed in this letter. If you have additional questions, please call our dedicated assistance line at 877-235-0796, Monday through Friday, 9 a.m. to 7 p.m. EST. Please use reference number 2860031016 when calling. If you require additional assistance, please don't hesitate to contact me, or Pam Hardy, Director of Human Resources, Email: PHardy@Gryphonlc.com, office: 202-617-2029

Gryphon Technologies takes the privacy of the personal information in our care seriously. We sincerely regret any inconvenience or concern this incident has caused you.

Sincerely,



Palmer Marcantonio
Chief Financial Officer
Gryphon Technologies
Email: Pmarcantonio@Gryphonlc.com
Office: (202) 621-1145

STEPS YOU CAN TAKE TO PREVENT IDENTITY THEFT AND FRAUD

While we continue to investigate, you may take action directly to further protect against possible identity theft or financial loss.

We encourage you to file your tax returns as soon as possible, if you have not already done so. If you have not already filed, we encourage you to file IRS Form 14039 with your 2015 tax return. You can also contact the IRS at www.irs.gov/Individuals/Identity-Protection for helpful information and guidance on steps you can take to prevent a fraudulent tax return from being filed in your name and what to do if you become the victim of such fraud. You can also visit www.irs.gov/uac/Taxpayer-Guide-to-Identity-Theft for more information.

We also encourage you to enroll in the credit and identity monitoring services by following the enrollment instructions below:

Activate ProtectMyID Now in Three Easy Steps

1. **ENSURE That You Enroll By:** 6/30/2016 (Your code will not work after this date.)
2. **VISIT the ProtectMyID Web Site to enroll:** www.protectmyid.com/protect
3. **PROVIDE YOUR ACTIVATION CODE:** ABCDEFGHI

If you have questions or need an alternative to enrolling online, please call 866-751-1324 and provide engagement #: PC99978.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH PROTECTMYID MEMBERSHIP:

A credit card is not required for enrollment.

Once your ProtectMyID membership is activated, you will receive the following features:

- ◆ **Free copy of your Experian credit report**
- ◆ **Surveillance Alerts for:**
 - **Daily Bureau Credit Monitoring:** Alerts of key changes & suspicious activity found on your Experian credit report.
 - **Internet Scan:** Alerts if your personal information is located on sites where compromised data is found, traded or sold.
 - **Change of Address:** Alerts of any changes in your mailing address.
- ◆ **Identity Theft Resolution & ProtectMyID ExtendCARE:** Toll-free access to US-based customer care and a dedicated Identity Theft Resolution agent who will walk you through the process of fraud resolution from start to finish for seamless service. They will investigate each incident; help with contacting credit grantors to dispute charges and close accounts including credit, debit and medical insurance cards; assist with freezing credit files; contact government agencies.

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- ◆ It is recognized that identity theft can happen months and even years after a data event. To offer added protection, you will receive ExtendCARE™, which provides you with the same high-level of Fraud Resolution support even after your ProtectMyID membership has expired.
- ◆ **\$1 Million Identity Theft Insurance¹:** Immediately covers certain costs including, lost wages, private investigator fees, and unauthorized electronic fund transfers. Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.
- ◆ **Lost Wallet Protection:** If you misplace or have your wallet stolen, an agent will help you cancel your credit, debit, and medical insurance cards.

Once your enrollment in ProtectMyID is complete, you should carefully review your credit report for inaccurate or suspicious items. If you have any questions about ProtectMyID, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's customer care team at 866-751-1324.

We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports and explanation of benefits forms for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

At no charge, you can also have these credit bureaus place a "fraud alert" on your file that alerts creditors to take additional steps to verify your identity prior to granting credit in your name. Note, however, that because it tells creditors to follow certain procedures to protect you, it may also delay your ability to obtain credit while the agency verifies your identity. As soon as one credit bureau confirms your fraud alert, the others are notified to place fraud alerts on your file. Should you wish to place a fraud alert, or should you have any questions regarding your credit report, please contact any one of the agencies listed below.

Equifax
P.O. Box 105069
Atlanta, GA 30348
800-525-6285
www.equifax.com

Experian
P.O. Box 2002
Allen, TX 75013
888-397-3742
www.experian.com

TransUnion
P.O. Box 2000
Chester, PA 19022-2000
800-680-7289
www.transunion.com

¹ Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (AIG). The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

You may also place a security freeze on your credit reports. A security freeze prohibits a credit bureau from releasing any information from a consumer's credit report without the consumer's written authorization. However, please be advised that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing, or other services. If you have been a victim of identity theft, and you provide the credit bureau with a valid police report, it cannot charge you to place, list or remove a security freeze. In all other cases, a credit bureau may charge you a fee to place, temporarily lift, or permanently remove a security freeze. You will need to place a security freeze separately with each of the three major credit bureaus listed above if you wish to place a freeze on all of your credit files. To find out more on how to place a security freeze, you can use the following contact information:

Equifax Security Freeze
P.O. Box 105788
Atlanta, GA 30348
1-800-685-1111

(NY residents please call
1-800-349-9960)
[www.equifax.com/help/
credit-freeze/en_cp](http://www.equifax.com/help/credit-freeze/en_cp)

Experian Security Freeze
P.O. Box 9554
Allen, TX 75013
1-888-397-3742

[www.experian.com/freeze/
center.html](http://www.experian.com/freeze/center.html)

TransUnion Security Freeze
P.O. Box 2000
Chester, PA 19022-2000
888-909-8872

www.transunion.com/freeze

You can further educate yourself regarding identity theft, fraud alerts, and the steps you can take to protect yourself, by contacting the Federal Trade Commission or your state Attorney General. **For North Carolina residents**, the Attorney General can be contacted at 9001 Mail Service Center, Raleigh, NC 27699-9001, 1-919-716-6400, www.ncdoj.gov. **For Maryland residents**, the Attorney General can be contacted at 200 St. Paul Place, 16th Floor, Baltimore, MD 21202, 1-888-743-0023, www.oag.state.md.us. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.ftc.gov/idtheft/, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. Instances of known or suspected identity theft should also be reported to law enforcement.

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