



LON F. POVICH
Executive Vice President
General Counsel and Secretary
BJ's Wholesale Club, Inc.
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January 15, 2008

«Suffix» «First Name» «Last Name»
«Address 1»
«City», «State» «Postal Code»

Dear «Suffix» «Last Name»:

We recently undertook a project to update the list of participants in our tuition reimbursement programs. Part of that work was to remove the social security numbers included in that list, and replace them with employee identification numbers. The Team Member working on the project last accessed the data, contained on a mobile back-up device (often called a "zip drive" or "thumb drive"), on December 31, 2007. On January 3, 2008, the Team Member discovered that the device was missing. That drive contained a file which included your name and social security number.

We take the security of our Team Members' personal information very seriously and regret that this incident occurred. On January 4, 2008, we launched an investigation to review the facts and circumstances around this incident. To date, we have received no indication that the information on this device has been accessed or misused, or even that the device is in the hands of someone seeking to misuse the information. However, we do wish to take appropriate and precautionary measures to assist you in protecting your personal information. To this end, BJ's Wholesale Club, Inc. is making arrangements to provide you with one year of credit monitoring at no cost to you. We will mail you additional details and registration information on this service within 5-7 days.

As a further precaution, we encourage you to carefully monitor your financial accounts, credit cards, debit cards, bank accounts, and other accounts for any suspicious activity. If you do find suspicious activity on your credit reports, call your local police department and file a report of identity theft. Please ask for a copy of the police report.

As we review this incident, we are evaluating our policies and procedures to strengthen and reinforce our security practices pertaining to the use of mobile storage devices. We are recalling all drives that are currently being used and replacing them with encrypted, password-protected drives. The company's security policies will be provided

along with each newly-issued device. We are committed to securely maintaining and protecting the privacy of our employees and will continue to take measures to help ensure that this does not happen again.

We deeply regret any inconvenience this incident may cause you. If you have any further questions or if there is anything BJ's Wholesale Club can do to assist you, please call 1-888-497-0100, or you may write to me at the above address.

Sincerely,

A handwritten signature in black ink, appearing to read "Lon Povich". The signature is fluid and cursive, with a long horizontal stroke at the end.

Lon F. Povich
Executive Vice President
and General Counsel

LFP/jlh



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January 21, 2008

«Suffix» «First_Name» «Last_Name»
«Address_1»
«City», «State» «Postal_Code»

Dear «Suffix» «Last_Name»:

The purpose of this letter is to follow up with you regarding credit monitoring for individuals whose information was on the mobile back-up device (often called a "zip drive" or "thumb drive") that was discovered as missing as of January 2, 2008.

We have hired ConsumerInfo.com, Inc., an Experian® company, to provide you with a full year of credit monitoring. This credit monitoring membership will enable you to identify possible fraudulent use of your information.

Your credit monitoring product, Triple AlertSM, will identify and notify you of key changes that may be a sign of Identity Theft. Your complimentary membership includes:

- Monitoring of all three of your national credit reports every day
- Email alerts of key changes to any of your 3 national credit reports
- \$10,000 identity theft insurance provided by Virginia Surety Company, Inc.*
- Dedicated fraud resolution representatives available for victims of identity theft

*Due to New York state law restrictions, coverage cannot be offered to residents of New York.

You have ninety (90) days to activate this membership, which will then continue for 12 full months. We encourage you to activate your credit monitoring membership quickly. To redeem your Triple Alert membership, please visit <http://partner.experiandirect.com/triplealert/> and enter the code provided below. You will be instructed on how to initiate your online membership.

Your Credit Monitoring Activation Code: «Vendor_Code»

If you should have any additional questions about the credit monitoring services, please call Amy Sanborn at (508) 651-8545.

Again, please accept our apologies. We continue to take steps to limit the use of mobile drives and to protect our Team Members confidential information.

Sincerely,

A handwritten signature in black ink, appearing to read "Lon F. Povich".

Lon F. Povich
Executive Vice President
and General Counsel