



Ryan C. Loughlin Office: 267-930-4786

Fax: 267-930-4771

Email: rloughlin@mullen.law

1275 Drummers Lane, Suite 302

Wayne, PA 19087

November 26, 2019

VIA U.S. MAIL

Consumer Protection Bureau Office of the New Hampshire Attorney General 33 Capitol Street Concord, NH 03301

Re: Notice of Data Security Incident

Dear Sir or Madam:

We represent Arthur J. Gallagher & Co. ("Gallagher") located at 2850 Golf Road, Rolling Meadows, Illinois 60008 and are writing to notify your office on behalf of its impacted clients of an incident that may affect the security of some personal information relating to sixteen (16) New Hampshire residents. The investigation into this matter is ongoing, and this notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Gallagher does not waive any rights or defenses regarding the applicability of New Hampshire law, the applicability of the New Hampshire data event notification statute, or personal jurisdiction.

Nature of the Data Event

Without Gallagher's awareness or permission, an individual at an outside law firm assisting with legal proceedings transferred data provided on an encrypted drive to an unencrypted hard drive and subsequently misplaced the drive while traveling. The law firm notified Gallagher about the incident on or around March 15, 2019. Upon learning of the incident, Gallagher immediately launched an investigation, including working with several third-party investigators and experts, to try to locate the missing hard drive and also to confirm the nature and scope of the data involved. During that time, Gallagher was informed that the outside law firm had not yet refined the data for the legal matter, and the individual lawyer transferred all the data provided to it from Gallagher onto the unencrypted hard drive. In October 2019, Gallagher determined that certain New Hampshire resident's personal information was also contained on the hard drive. Through the manual and programmatic review of the contents of the drive, Gallagher determined that the information present on the drive included name and Social Security number. Upon completion of this review, Gallagher conducted an additional internal review to identify impacted customers who provided the data at issue to Gallagher. On or about November 6, 2019, Gallagher began notifying

the impacted customers of this incident and offering to provide notice to the affected individuals on their behalf. Gallagher has no evidence that any of the information on the drive was accessed or subject to misuse.

Notice to New Hampshire Residents

On or about November 26, 2019, Gallagher began providing written notice of this incident to affected individuals, which includes sixteen (16) New Hampshire residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

Other Steps Taken and To Be Taken

Since learning of this incident, Gallagher worked diligently to investigate and respond to the incident, determine what personal information was impacted, and to which customers the information belonged. Gallagher is also working to implement additional safeguards and training to its employees while also implementing additional policies and procedures.

While Gallagher is not aware of any attempted or actual misuse of personal information, Gallagher is providing access to credit monitoring services for one and two years, through TransUnion, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, Gallagher is providing impacted individuals with guidance on how to better protect their personal information against identity theft and fraud including providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud. The incident was also reported to the appropriate law enforcement agency.

Contact Information

Should you have any questions regarding this notification or other aspects of the data security event, please contact us at 267-930-4786.

Very truly yours,

Ryan C. Loughlin of

By Joyhe

MULLEN COUGHLIN LLC

RCL:gcl Enclosure





Return Mail Processing Center P.O. Box 6336 Portland, OR 97228-6336

```
<Mail ID>>
<Name 1>>
<Name 2>>
<Address 1>>
<Address 2>>
<Address 3>>
<Address 4>>
<Address 5>>
<City>><State>><Zip>>>
```

<<Date>>

Dear << Name 1>>:

Arthur J. Gallagher, Inc. ("Gallagher") is writing to notify you of an incident that may affect the security of some of your personal information. Gallagher received your information as part of the normal course of services it provides as <<Entity Name>>. While we are unaware of any actual or attempted misuse of your information, we want to provide you with information about the incident, our response and steps you may take to better protect against possible misuse of your personal information, should you feel it appropriate to do so.

What Happened? Without Gallagher's awareness or permission, an individual at an outside law firm assisting with legal proceedings transferred data provided on an encrypted drive to an unencrypted hard drive and subsequently misplaced the drive while traveling. The law firm notified Gallagher about the incident on or around March 15, 2019. Upon learning of the incident, Gallagher immediately launched an investigation, including working with several third-party investigators and experts, to try to locate the missing hard drive and also to confirm the nature and scope of the data involved. During that time, Gallagher was informed that the outside law firm had not yet refined the data for the legal matter, and the individual lawyer transferred all the data provided to it from Gallagher onto the unencrypted hard drive. In the middle of October 2019, Gallagher determined that your personal information was also contained on the hard drive.

What Information was Involved? Through the manual and programmatic review of the drive contents, we determined that the information present on the drive included your << Breached Elements>>. To date, Gallagher has not received any reports of actual or attempted misuse of your information and has no evidence that the information on the drive has been accessed.

What We Are Doing. The confidentiality, privacy, and security of information in our care is one of Gallagher's highest priorities and we take this incident very seriously. Since we learned of this incident, we have been working diligently to determine what happened and what personal data was involved. We also engaged in significant discussion with the law firm involved that moved the data from the encrypted drive it was provided. As part of our ongoing commitment to the security of personal information in our care, we are working to retrain third-party business partners on our policies and procedures for how they handle and safeguard the data we provide them. We also will be notifying regulatory authorities, as required by law.

As an added precaution, we are also offering you complimentary access to one year of credit monitoring and identity theft restoration services through TransUnion. We encourage you to enroll in these services, as we are not able to act on your behalf to enroll you. Please review the instructions contained in the attached *Steps You Can Take to Protect Your Information* for additional information on these services.

What You Can Do. While we have no evidence that the information on the drive has been accessed, you can find out more about how to protect against potential identity theft and fraud in the enclosed Steps You Can Take to Protect Your Information. There you will also find more information on the credit monitoring services we are offering and how to enroll.

For More Information. We understand you may have questions that are not answered in this letter. If you have questions, please contact 833-935-0815 Monday through Friday from 9:00 a.m. to 9:00 p.m. EST.

Sincerely,

Michelle Lafferty

Michelle Lafferty Chief Compliance Officer Gallagher Global Brokerage - US

Steps You Can Take to Protect Your Information

Complimentary One-Year myTrueIdentity Credit Monitoring Service

As a safeguard, we have arranged for you to enroll, at no cost to you, in an online credit monitoring service (myTrueIdentity) for one year provided by TransUnion Interactive, a subsidiary of TransUnion,® one of the three nationwide credit reporting companies.

How to Enroll: You can sign up online or via U.S. mail delivery

- To enroll in this service, go to the myTrueIdentity website at www.MyTrueIdentity.com and, in the space referenced as "Enter Activation Code," enter the 12-letter Activation Code <<Insert Unique 12-letter Activation Code>> and follow the three steps to receive your credit monitoring service online within minutes.
- If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, via U.S. mail delivery, please call the TransUnion Fraud Response Services toll-free hotline at 1-855-288-5422. When prompted, enter the six-digit telephone passcode <<Insert static 6-digit Telephone Pass Code>> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

You can sign up for the online or offline credit monitoring service anytime between now and << Enrollment Deadline>>. Due to privacy laws, we cannot register you directly. Please note that credit monitoring services might not be available for individuals who do not have a credit file with TransUnion or an address in the United States (or its territories) and a valid Social Security number. Enrolling in this service will not affect your credit score.

ADDITIONAL DETAILS REGARDING YOUR 12-MONTH COMPLIMENTARY CREDIT MONITORING SERVICE:

- Once you are enrolled, you will be able to obtain one year of unlimited access to your TransUnion credit report and credit score.
- The daily credit monitoring service will notify you if there are any critical changes to your credit file at TransUnion, including fraud alerts, new inquiries, new accounts, new public records, late payments, changes of address, and more.
- The service also includes access to an identity restoration program that provides assistance in the event that your identity is compromised and up to \$1,000,000 in identity theft insurance with no deductible. (Policy limitations and exclusions may apply.)

We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian
PO Box 9554
Allen, TX 75013
1-888-397-3742
www.experian.com/freeze/
center.html

TransUnion
P.O. Box 160
Woodlyn, PA 19094
1-888-909-8872
www.transunion.com/
credit-freeze

Equifax
PO Box 105788
Atlanta, GA 30348-5788
1-800-685-1111
www.equifax.com/personal/
credit-report-services

In order to request a security freeze, you will need to provide the following information:

Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
 Social Security number;

3. Date of birth;

4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;

5. Proof of current address, such as a current utility bill or telephone bill;

6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.);

7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

As an alternative to a security freeze, you have the right to place an initial or extended "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

Experian P.O. Box 9554 Allen, TX 75013 1-888-397-3742

www.experian.com/fraud/ center.html

TransUnion P.O. Box 2000 Chester, PA 19016 1-800-680-7289 www.transunion.com/ fraud-victim-resource/ place-fraud-alert

Equifax P.O. Box 105069 Atlanta, GA 30348 1-888-766-0008 www.equifax.com/personal/ credit-report-services

Additional Information

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For Maryland residents, the Attorney General can be contacted at 200 St. Paul Place, 16th Floor, Baltimore, MD 21202, 1-410-528-8662, www.oag.state.md.us.

For North Carolina residents, the Attorney General can be contacted at 9001 Mail Service Center, Raleigh, NC 27699-9001, 1-877-566-7226 or 1-919-716-6000, <u>www.ncdoi.gov</u>. You can obtain information from the Attorney General or the Federal Trade Commission about preventing identity theft.

For New Mexico residents, you have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from violators. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504 cfpb summary your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

For New York residents, the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; https://ag.ny.gov/.

For Rhode Island Residents: The Rhode Island Attorney General can be reached at: 150 South Main Street, Providence, Rhode Island 02903, www.riag.ri.gov, 1-401-274-4400. Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident. There are no Rhode Island residents impacted by this incident.



Return Mail Processing Center P.O. Box 6336 Portland, OR 97228-6336

```
<Mail ID>>
<Name 1>>
<Name 2>>
<Address 1>>
<Address 2>>
<Address 3>>
<Address 4>>
<Address 5>>
<City>><State>><Zip>>>
<Country>>
```

<<Date>>

Dear << Name 1>>:

Arthur J. Gallagher & Co. ("Gallagher") is writing to notify you of an incident that may affect the security of some of your personal information. Gallagher received your information from <<Entity Name>> as part of the normal course of services Gallagher provides to <<Entity Name>>. While we are unaware of any actual or attempted misuse of your information, we want to provide you with information about the incident, our response and steps you may take to better protect against possible misuse of your personal information, should you feel it appropriate to do so.

What Happened? Without Gallagher's awareness or permission, an individual at an outside law firm assisting with legal proceedings transferred data provided on an encrypted drive to an unencrypted hard drive and subsequently misplaced the drive while traveling. The law firm notified the Gallagher business unit involved in the legal proceedings of the incident on or around March 15, 2019. Upon learning of the incident, Gallagher immediately launched an investigation, including working with several third-party investigators and experts, to try to locate the missing hard drive and also to confirm the nature and scope of the data involved. During that time, Gallagher was informed that the outside law firm had not yet refined the data for the legal matter, and the individual lawyer transferred all the data provided to it from Gallagher onto the unencrypted hard drive. On October 24, 2019, Gallagher determined that the personal information for certain United States residents was also contained on the drive based on the initial findings of the independent review. Gallagher then notified <<Entity Name>> and worked with them to notify you about this event.

What Information was Involved? Through the manual and programmatic review of the drive contents, we determined that the information present on the USB drive included your << Breached Elements>>. To date, Gallagher has not received any reports of actual or attempted misuse of your information and has no evidence that the information on the drive has been accessed.

What We Are Doing. The confidentiality, privacy, and security of information in our care is one of Gallagher's highest priorities and we take this incident very seriously. Since we learned of this incident, we have been working diligently to determine what happened and what personal data was involved. We also engaged in significant discussion with the law firm involved that moved the data from the encrypted drive it was provided. As part of our ongoing commitment to the security of personal information in our care, we are working to retrain third-party business partners on our policies and procedures for how they handle and safeguard the data we provide them. We also will be notifying regulatory authorities, as required by law. As an added precaution, we are also offering you complimentary access to one year of credit and identity monitoring, fraud consultation and identity theft restoration services through TransUnion. We are not able to act on your behalf to enroll you so you will need to enroll yourself in this service. Please review the instructions contained in the attached Steps You Can Take to Protect Your Information for additional information on these services.

What You Can Do. While we have no evidence that the information on the drive has been accessed, you can find out more about how to protect against potential identity theft and fraud in the enclosed Steps You Can Take to Protect Your Information. There you will also find more information on the credit monitoring services we are offering and how to enroll.

For More Information. We understand you may have questions that are not answered in this letter. If you have questions, please contact 833-935-0815 Monday through Friday from 9:00 a.m. to 9:00 p.m. EST.

Sincerely,



Jerry Roberts Regional President

Steps You Can Take to Protect Your Information

Complimentary One-Year myTrueIdentity Credit Monitoring Service

As a safeguard, we have arranged for you to enroll, at no cost to you, in an online credit monitoring service (myTrueIdentity) for one year provided by TransUnion Interactive, a subsidiary of TransUnion, one of the three nationwide credit reporting companies.

How to Enroll: You can sign up online or via U.S. mail delivery

- To enroll in this service, go to the *my*TrueIdentity website at **www.MyTrueIdentity.com** and, in the space referenced as "Enter Activation Code," enter the 12-letter Activation Code << Insert Unique 12-letter Activation Code>> and follow the three steps to receive your credit monitoring service online within minutes.
- If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, via U.S. mail delivery, please call the TransUnion Fraud Response Services toll-free hotline at 1-855-288-5422. When prompted, enter the six-digit telephone passcode <<Insert static 6-digit Telephone Pass Code>> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

You can sign up for the online or offline credit monitoring service anytime between now and << Enrollment Deadline>>. Due to privacy laws, we cannot register you directly. Please note that credit monitoring services might not be available for individuals who do not have a credit file with TransUnion or an address in the United States (or its territories) and a valid Social Security number. Enrolling in this service will not affect your credit score.

ADDITIONAL DETAILS REGARDING YOUR 12-MONTH COMPLIMENTARY CREDIT MONITORING SERVICE:

- Once you are enrolled, you will be able to obtain one year of unlimited access to your TransUnion credit report and credit score.
- The daily credit monitoring service will notify you if there are any critical changes to your credit file at TransUnion, including fraud alerts, new inquiries, new accounts, new public records, late payments, changes of address, and more.
- The service also includes access to an identity restoration program that provides assistance in the event that your identity is compromised and up to \$1,000,000 in identity theft insurance with no deductible. (Policy limitations and exclusions may apply.)

We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian
PO Box 9554
Allen, TX 75013
1-888-397-3742
www.experian.com/freeze/center.html

TransUnion
P.O. Box 2000
Chester, PA 19016
1-888-909-8872
www.transunion.com/
credit-freeze

Equifax
PO Box 105788
Atlanta, GA 30348-5788
1-800-685-1111
www.equifax.com/personal/
credit-report-services

In order to request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.);
- 7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

As an alternative to a security freeze, you have the right to place an initial or extended "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

Experian
P.O. Box 2002
Allen, TX 75013
1-888-397-3742
www.experian.com/fraud/
center.html

TransUnion
P.O. Box 2000
Chester, PA 19016
1-800-680-7289
www.transunion.com/
fraud-victim-resource/
place-fraud-alert

Equifax
P.O. Box 105069
Atlanta, GA 30348
1-888-766-0008
www.equifax.com/personal/
credit-report-services

Additional Information

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For North Carolina residents, the Attorney General can be contacted at 9001 Mail Service Center, Raleigh, NC 27699-9001, 1-877-566-7226 or 1-919-716-6400, www.ncdoj.gov.

For Maryland residents, the Attorney General can be contacted at 200 St. Paul Place, 16th Floor, Baltimore, MD 21202, 1-888-743-0023, www.oag.state.md.us.

For New Mexico residents, you have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from violators. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504cfpbsummaryyour-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

For New York Residents, the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; https://ag.ny.gov/.



Insurance Risk Management | Consulting Return Mail Processing Center P.O. Box 6336 Portland, OR 97228-6336

<Mail ID>>
<Name 1>>
<Name 2>>
<Address 1>>
<Address 2>>
<Address 3>>
<Address 4>>
<Address 5>>
<City>><State>><Zip>>>

<<Date>>

Dear << Name 1>>:

Arthur J. Gallagher & Co. ("Gallagher") is writing to notify you of an incident that may affect the security of some of your personal information. Gallagher receives personal information necessary to provide services to employees and retirees enrolled in Voluntary Benefit plans. While we are unaware of any actual or attempted misuse of your information, we want to provide you with information about the incident, our response and steps you may take to better protect against possible misuse of your personal information, should you feel it appropriate to do so.

What Happened? Without Gallagher's awareness or permission, an individual at an outside law firm assisting with legal proceedings transferred data provided on an encrypted drive to an unencrypted hard drive and subsequently misplaced the drive while traveling. The law firm notified the Gallagher business unit involved in the legal proceedings of the incident on or around March 15, 2019. Upon learning of the incident, Gallagher immediately launched an investigation, including working with several third-party investigators and experts, to try to locate the missing hard drive and also to confirm the nature and scope of the data involved. During that time, Gallagher was informed that the outside law firm had not yet refined the data for the legal matter, and the individual lawyer transferred all the data provided to it from Gallagher onto the unencrypted hard drive. On October 24, 2019, Gallagher determined that the personal information for certain United States residents was also contained on the drive based on the initial findings of the independent review. On November 6, 2019, Gallagher then notified and worked with them to notify you about this event.

What Information was Involved? Through the manual and programmatic review of the drive contents, we determined that the information present on the USB drive included your name, date of birth and Social Security number. To date, Gallagher has not received any reports of actual or attempted misuse of your information and has no evidence that the information on the drive has been accessed.

What We Are Doing. The confidentiality, privacy, and security of information in our care is one of Gallagher's highest priorities and we take this incident very seriously. Since we learned of this incident, we have been working diligently to determine what happened and what personal data was involved. We also engaged in significant discussion with the law firm involved that moved the data from the encrypted drive it was provided. As part of our ongoing commitment to the security of personal information in our care, we are working to retrain third-party business partners on our policies and procedures for how they handle and safeguard the data we provide them. We also will be notifying regulatory authorities, as required by law. As an added precaution, we are also offering you complimentary access to two years of credit and identity monitoring, fraud consultation and identity theft restoration services through TransUnion. We are not able to act on your behalf to enroll you so you will need to enroll yourself in this service. Please review the instructions contained in the attached Steps You Can Take to Protect Your Information for additional information on these services.

What You Can Do. While we have no evidence that the information on the drive has been accessed, you can find out more about how to protect against potential identity theft and fraud in the enclosed Steps You Can Take to Protect Your Information. There you will also find more information on the credit monitoring services we are offering and how to enroll.

For More Information. We understand you may have questions that are not answered in this letter. If you have questions, please contact 833-935-0815 Monday through Friday from 9:00 a.m. to 9:00 p.m. EST.

Sincerely,

John Neumaier Regional President

Efole Humaie To

Steps You Can Take to Protect Your Information

Complimentary Two-Year myTrueIdentity Credit Monitoring Service

As a safeguard, we have arranged for you to enroll, <u>at no cost to you</u>, in an online credit monitoring service (myTrueIdentity) for two years provided by TransUnion Interactive, a subsidiary of TransUnion, one of the three nationwide credit reporting companies.

How to Enroll: You can sign up online or via U.S. mail delivery

- To enroll in this service, go to the myTrueIdentity website at www.MyTrueIdentity.com and, in the space referenced as "Enter Activation Code," enter the 12-letter Activation Code <<Insert Unique 12-letter Activation Code>> and follow the three steps to receive your credit monitoring service online within minutes.
- If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, via U.S. mail delivery, please call the TransUnion Fraud Response Services toll-free hotline at 1-855-288-5422. When prompted, enter the six-digit telephone passcode <<Insert static 6-digit Telephone Pass Code>> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

You can sign up for the online or offline credit monitoring service anytime between now and March 31, 2020. Due to privacy laws, we cannot register you directly. Please note that credit monitoring services might not be available for individuals who do not have a credit file with TransUnion or an address in the United States (or its territories) and a valid Social Security number. Enrolling in this service will not affect your credit score.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH COMPLIMENTARY CREDIT MONITORING SERVICE:

- Once you are enrolled, you will be able to obtain two years of unlimited access to your TransUnion credit report and credit score.
- The daily credit monitoring service will notify you if there are any critical changes to your credit file at TransUnion, including fraud alerts, new inquiries, new accounts, new public records, late payments, changes of address, and more.
- The service also includes access to an identity restoration program that provides assistance in the event that your identity is compromised and up to \$1,000,000 in identity theft insurance with no deductible. (Policy limitations and exclusions may apply.)

We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian
PO Box 9554
Allen, TX 75013
1-888-397-3742
www.experian.com/freeze/
center.html

TransUnion
P.O. Box 160
Woodlyn, PA 19094
1-888-909-8872
www.transunion.com/
credit-freeze

Equifax
PO Box 105788
Atlanta, GA 30348-5788
1-800-685-1111
www.equifax.com/personal/
credit-report-services

In order to request a security freeze, you will need to provide the following information:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);

2. Social Security number;

3. Date of birth;

4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;

5. Proof of current address, such as a current utility bill or telephone bill;

6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.);

7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

As an alternative to a security freeze, you have the right to place an initial or extended "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

Experian P.O. Box 9554 Allen, TX 75013 1-888-397-3742 www.experian.com

www.experian.com/fraud/ center.html TransUnion
P.O. Box 2000
Chester, PA 19016
1-800-680-7289
www.transunion.com/
fraud-victim-resource/
place-fraud-alert

Equifax
P.O. Box 105069
Atlanta, GA 30348
1-888-766-0008
www.equifax.com/personal/
credit-report-services

Additional Information

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For Maryland residents, the Attorney General can be contacted at 200 St. Paul Place, 16th Floor, Baltimore, MD 21202, 1-410-528-8662, www.oag.state.md.us.

For North Carolina residents, the Attorney General can be contacted at 9001 Mail Service Center, Raleigh, NC 27699-9001, 1-877-566-7226 or 1-919-716-6000, www.ncdoj.gov. You can obtain information from the Attorney General or the Federal Trade Commission about preventing identity theft.

For New Mexico residents, you have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from violators. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504 cfpb summary your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

For New York residents, the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; https://ag.ny.gov/.