ATTACHMENT 4

KaufmanHall



Discussion Materials

September 24, 2021 | Exeter, New Hampshire

Meeting Agenda

- 1. Context and Objectives
- 2. Executive Summary of Proposals (detailed pre-read available on BoardEffect portal)
- 3. Locke Lord Update
- 4. Forward-Looking Process Timeline & Next Steps
- Executive Committee Recommendation & Roundtable Discussion
- 6. Board Determination of Potential Partners Advancing to Next Phase

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Context & Objectives

Context and Objectives

Context

- Three organizations submitted an Indication of Interest ("IOI") in response to Exeter's partnership RFP
 - Beth Israel Lahey Health



- Copies of each IOI along with a detailed summary are available to the Board via the BoardEffect portal
- The Board should evaluate each individual IOI against Exeter's goals and objectives
- If a potential partner's IOI aligns with Exeter's goals and objectives, the Board may elect to continue discussions with that party in the next phase of the process
- In addition to perceived alignment with Exeter's goals and objectives, the Board should also consider other key partnership elements including:
 - Execution Confidence/Risk
 - Integration Confidence/Risk

Objectives

- Review and discuss a summary of the IOIs
- Review partnership process timeline and key next steps
- Discuss preliminary thoughts, questions and/or concerns regarding potential partners or IOIs
- Determine parties advancing to the next phase of the process

Revisiting the Project Maple Process Participants

Submitted Indication of Interest



Executed NDA and Received RFP & CIP

Declined to Participate

Executive Summary of Proposals

A Successful Partnership Should Achieve Exeter's Goals & Objectives



Each potential partner's proposal should be evaluated in its compatibility with Exeter's mission and culture, and in how it proposes to achieve each of these essential objectives

Indication of Interest Summary

Beth Israel Lahey Health

Preliminary Merits

- ✓ Relative maturity as a highly integrated system
- Access to capabilities and resources as part of a \$6B+ system
- ✓ Strongest financial profile of the responding organizations
- ✓ Infrastructure and experience in value-based care
- √ Reputable brand and Harvard teaching/clinical affiliations
- ✓ History of growth at community hospitals within the system

Preliminary Considerations/Risks

- Potential response from existing clinical partners
- Initial response lacks clarity on level of capital commitment
- Relatively limited governance representation as compared to other proposals
- Probability of near-term clinical affiliation transition

Preliminary Merits

- Exeter would maintain a significant role in future strategy and governance
- ✓ Common clinical affiliates may present lower risk of near-term changes
- ✓ Committed \$277M to fund Exeter's capital needs
- Strategically focused on care delivery

Preliminary Considerations/Risks

- Earliest stages of transitioning to an integrated system
- Small scale relative to other respondents may limit synergy realization opportunities
- Partnership may not achieve sufficient scale requiring a combined to explore Exeteranother partnership
- Limited value-based care experience
- Lacks an integrated medical staff

Preliminary Merits

- √ Capital commitment of \$290M is the highest of the responding parties
- ✓ Offers cloud-based Epic EMR with potentially faster "go-live" timeline
- Demonstrated track-record of valuebased care success
- Exeter role in system governance

Preliminary Considerations/Risks

- Transition from "holding company" to "operating company" model
- Uncertainties of pending relationship and execution risk
- Local brand awareness/value requires additional diligence
- Probability of near-term clinical affiliation transition





Partnership Structure

- Membership substitution
- "First-tier" entity
- Join BILH Obligated Group

- Membership substitution
- member
- No obligated group consolidation
- Membership substitution
- Join
- enters into strategic alliance with

Strategic Considerations

- Centralized delivery system targeting pop. health and academic medicine
- · Exeter "anchor" in NH for increased access to affordable care locally
- · Regional scale strategy to advance legacy organizations
- Value-base care "disruptor"
- · Exeter "hub" in NH for increased access to affordable care locally

Governance

- · Exeter retains local board with certain powers delegated by BILH
- No Exeter representation on BILH parent board
- Highly centralized model

- Exeter retains local board with certain powers delegated by
- Exeter receives equal (3 seats) representation on 11-member parent board
- · Exeter retains local board with certain powers delegated by



Financial and Economic Commitments

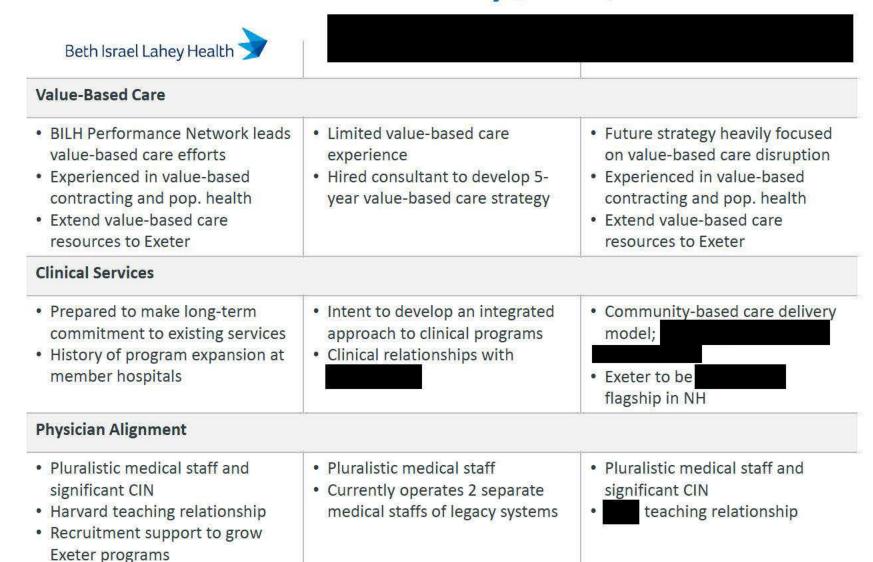
- No explicit capital commitment
- Proposal anticipates capital commitment after continued discussions with Exeter
- \$277M capital commitment addressing Exeter capital needs from 2022-2025
- \$290M capital commitment over 5 years
 - \$80M routine/strategic
 - \$160M master facilities plan
 - \$50M for EMR implementation

Operational Infrastructure

- · Centralized system-wide infrastructure across quality, data, and shared service functions
- · Overhead allocation estimated at 3% of Exeter revenue
- relatively decentralized
- Overhead allocation based on proportional % of system revenue
- Scaling common system shared services and transitioning to more centralized model
- Overhead allocation based on "level of effort" methodology

Information technology

- Extend Epic EMR to Exeter; no time period specified
- Sophisticated data capabilities, platform and strategic relationships
- Extend Epic EMR to Exeter within 24 months of close
- Other IT platform extensions referenced in proposal
- cloud-based Extend EMR within 6 months
- Pop. health & data analytics
- With to create digital consumer experience platform







Employees

- No formal commitment to Exeter employees
- · Commitment to retain current Exeter leadership
- · Reference to overhead synergies
- No formal commitment to Exeter employees
- · Collaborative approach to employment and benefits at combined organization
- Formal commitment to Exeter employees TBD later in process
- · Retain "most, if not all"
- Reference to overhead synergies

Impact on Existing Strategic Relationships

- Transition all clinical affiliations to BILH over time
- · Existing relationships with
- Seek to continue all existing affiliations at Exeter
- · Limited detail in proposal

Branding

- Joint brand assessment to determine optimal short-term and long-term brand strategy for Exeter
- Co-branded with BILH

- Proposed Exeter":
- · Implementing consumer facing brand for
- No specific brand strategy articulated for Exeter







Philanthropy

- Funds raised in Exeter community remain local
- Access to system-level philanthropy resources with Exeter maintain a local staff to led efforts
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Community Benefit

- System-emphasis on addressing community needs
- Intent to reduce barriers to care for communities served by Exeter
- Charity care programs starting at 400% of federal poverty level
- Potential for integrated capacity to more efficiently address community needs across the communities served
- System-emphasis on addressing community needs
- Intent to reduce barriers to care for communities served by Exeter

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Locke Lord Update

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Forward-looking Process **Timeline & Next Steps**

Overview of Partnership Process

Phase IA

Strategic Options Evaluation

- Exeter Interviews
- Service Area, Performance and Financial Assessment
- · Define the Future State
- Gap Analys

Phase IB

Partnership **Options Evaluation**

- Partnership Goals & Objectives
- Strategic Partnership Alternatives
- Potential Partner Profiles
- Summary Conclusions

COMPLETED. March - June

Phase II

Partnership **Exploration and** Solicitation

- Development of Marketing Materials & RFP
- Initial Partner Outreach
- Introductory Zoom meetings
- Receive and Evaluate Initial Proposals
- Select Phase III **Participants**

In Process: June - September

Phase III

Partner Selection

- Distribute Form LOI(s) and Request Markup Response
- Partner Reference Calls and Site Visits
- Potential Partners Present to Exeter
- Evaluate Best and Final Proposals and Select Preferred Partner

Estimated Timing: September -November

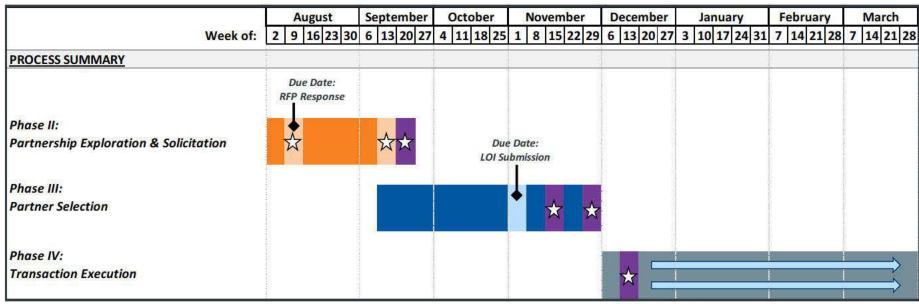
Phase IV

Transaction Execution

- Final Negotiation and Execution of LOI
- Due Diligence
- Negotiate and Execute Definitive Agreements
- · Complete Pre-Closing Requirements/ Regulatory Review
- Closing

TBD Pending Phase III

Preliminary Timing and Next Steps





Preliminary Timing & Next Steps Phase II: Partnership Exploration and Solicitation

Week of:	Key Tasks:
Aug 9 th	8/12 RFP DUE DATE: received RFP responses and begin initial assessment
Aug 16 th	Review RFP responses and gather initial feedback and clarifying questions
Aug 23 rd	Begin preparing summary of RFP responses
Aug 30th	8/31 ET MEETING: discuss RFP responses and gather feedback/questions from ET team Conduct follow up conversations with potential partners [as needed]
Sep-6th	9/7 ET MEETING: continue discussion and review of RFP responses
Sep 13 th	9/14 EXECUTIVE COMMITTEE MEETING : review summary of RFP responses Finalize materials for 9/24 Board Meeting
Sep 20 th	9/24 BOARD MEETING: evaluate RFP responses; determine parties to advance to next round

Preliminary Timing & Next Steps Phase III: Partner Selection

Week of:	Key Tasks:
Sep 13 th	Begin drafting Form LOI(s) for distribution to partners advancing to Phase IV
Sep 20 th	Review Form LOI(s) with Exeter Management
Sep 27 th	Distribute Form LOI(s) to potential partners seeking responses in the form of a LOI mark-up
Oct 4 th	Receive data requests from potential partners
Oct 11 th	Respond to data request, as appropriate, via Box data room
Oct 18 th	Site visits / In-person meetings at Exeter (Select attendees TBD; Board, Management, etc.)
Oct 25 th	Site visits / In-person meetings at Partner HQ (Select attendees TBD; Board, Management, etc.)
Nov 1st	DUE DATE FOR LOI MARK-UP
Nov 8 th	Partner Community Hospital Leadership Meetings (Attendees TBD) Prepare summary of LOI submissions / Discuss with Exeter Management Organized Peer to Peer Calls (CFO to CFO, Medical Staff/Physician Leadership, etc.)
Nov 15 th	SPECIAL BOARD MEETING: review LOI mark-ups
Nov 22 nd	Thanksgiving week
Nov 29 th	PARTNER PRESENTATIONS TO EXETER BOARD/ BOARD MEETING: select preferred partner

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Executive Committee Recommendation

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Roundtable Discussion

Roundtable Discussion and Perspectives



KEY DISCUSSION QUESTIONS

Which partners should be invited to participate in the next phase of the process?

- a) Do any of the three initial proposals contain dealbreakers indicating Exeter should discontinue discussions with that potential partner?
- b) What are the strategic implications of continuing discussions with all potential partners or eliminating an organization from the process?

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Board Determination of PotentialPartners Advancing to Next Phase

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Appendix: Partnership Goals & Objectives

Strategic Partnership Goals & Objectives



- Remain a community focused and mission driven organization with a demonstrated long-term commitment to serve the evolving needs of the Exeter region
- Ensure cultural alignment with Exeter's core values continually emphasizing a steadfast commitment to service the community through access to the best possible healthcare for everyone



- Achieve scalable infrastructure and capabilities required for rapid evolution and improved agility aimed at enhancing population health management expertise to ensure the delivery of affordable value-based accountable care
- Position the organization to enhance long-term sustainability and disruption preparedness through consumer-focused innovation and transformational strategies



- Sustain, optimize and expand breadth and depth of scope of services
 provided locally in the service area, including (but not limited to) cardiology,
 general surgery and gastroenterology, oncology, women's health, orthopedics
 and behavioral health
- Ensure access to high quality healthcare by enhancing sustainability of current programmatic offerings, supporting care network growth and regional access to expanded care, and improving virtual care capabilities

Strategic Partnership Goals & Objectives (continued)



- Gain value-based accountable care infrastructure and expertise to enhance clinical effectiveness and reduce costs through population health management and alternative payment models
- Embrace the evolving quality, convenience and consumerism preferences of patients/consumers by accessing expertise to deploy related strategies in the communities served by Exeter and enhance patient engagement



- Gain IT resources and expertise to support the implementation of an integrated, leading, enterprise-wide IT strategy and EMR implementation
- Obtain enhanced data and business analytics capabilities required to support successful population health management and value-based care transformation driving improved health outcomes



- Strengthen human capital by enhancing recruitment and retention of physicians, nurses, other providers and employees
- Provide an environment where Exeter employees can thrive; offering opportunities for professional development and long-term growth
- Continue the support of an aligned and engaged physician enterprise characterized by collaboration across the broader organization

Strategic Partnership Goals & Objectives (continued)



- Ensure future long-term financial sustainability by accessing economies of scale and efficiencies to improve the unit cost of delivering healthcare services and successfully deliver affordable care
- Enhance access to affordable capital to support future strategic investments, including inpatient tower project, and critical growth initiatives required for organizational evolution



- · Achieve meaningful service area differentiation characterized by strong brand reputation that enhances and complements Exeter's existing brand
- Maintain appropriate level of local branding (for a period)



- Maintain appropriate influence over local decisions and strategic direction to the extent possible considering partner commitments
- Seek partner demonstrating governance-management connectivity during transaction process
- Ensure appropriate governance-management connectivity with partner posttransaction

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Appendix: Detailed IOI Summary

Beth Israel Lahey Health Organization Primer

Organization Overview



Beth Israel Lahey Health ("BILH") is a comprehensive, integrated healthcare system, dedicated to delivering extraordinary care to residents throughout New England

BACKGROUND & FOUNDING

On March 1, 2019, Beth Israel Lahey Health become the ultimate corporate member of three legacy systems: CareGroup, Inc., Lahev Health System, Inc., and Seacoast Regional Health Systems, Inc.

BILH AT A GLANCE

- \$6.3B revenue
- 13 hospitals 2,400+ licensed beds
- 25 major ambulatory facilities
- Over 35,000 employees
- 6,500 Physicians
 - 2,500 employed physicians including 1,300 Harvard Medical Faculty Physicians
 - 850 PCPs (450 of which are employed)
- 9,000 nurses
- 4.8M outpatient visits
- 152,000 discharges
- Beth Israel Lahey Health Performance Network (BILHPN) unifies legacy clinically integrated networks and aligns value-based care incentives
- 490,000 covered lives

ORG STRUCTURE Beth Israel Lahey Health, Inc. Beth Israel Deaconess Beth Israel Deaconess Beth Israel Deaconess Hospital - Needham Hospital - Plymouth Hospital - Milton Beth Israel Deaconess **New England Baptist Mount Auburn Hospital Medical Center** Hospital Beth Israel Lahey Health Lahey Health Shared Winchester Hospital Pharmacy Services Northeast Hospital Corporation (Addison Northeast Behavioral Lahey Clinic Gilbert Hospital, Corporation (d/b/a BILH Foundation, Inc. **Behavioral Services**) Beverly Hospital, BayRidge Hospital) Legacy CareGroup Beth Israel Lahey Health Anna Jaques Hospital Performance Network Legacy Lahey Health System Legacy Seacoast Regional Health System Joslin Diabetes Center. Inc. Obligated Group Members

Sources: BILH Indication of Interest, BILH website, BILH OS 2019

Executive Leadership Biographies





Kevin Tabb, MD, President and Chief Executive Officer

- Previously, Kevin was the Chief Executive Officer of the Beth Israel Deaconess system and Beth Israel Deaconess Medical Center (BIDMC)
- Prior to BIDMC, Kevin was Chief Medical Officer at Stanford Hospital & Clinics, where he held broad strategic and operational responsibilities
- · Prior to joining Stanford, Kevin led the Clinical Data Service Division of GE Healthcare IT
- · Raised in Berkeley, CA, Kevin emigrated to Israel at the age of 18 and served in the Israel Defense Forces



Deborah Devaux, Executive Vice President and Chief Population Health Officer

- Joined BILH in 2019 and has oversight of the organization's clinical integrated network, payor contracting and collaboration, care management, and behavioral health
- Prior to joining BILH, Deborah was COO at Blue Cross Blue Shield of Massachusetts (BCBSMA) and served in a variety of senior leadership roles over her 20-year tenure
- · Serves as an adjunct faculty member at the Harvard T.H. Chan School of Public Health



John Kerndl, Executive Vice President and Chief Financial Officer

- Joined BILH in 2021 as the Chief Financial Officer and is responsible for all finance operations, including supply chain, revenue cycle and treasury
- Most recently, John served as Executive Vice President and Chief Financial Officer of Beaumont Health, the largest health care system in Michigan, from 2016 - 2021
- Prior to Beaumont Health, John served in various roles financial and operational roles across LifePoint Health, Vanguard Health Systems, and Tenet Healthcare Corporation



Michael Rowan, Executive Vice President, Hospital and Ambulatory Services

- · Joined BILH in 2019 and is responsible for BILH's hospital and ambulatory care delivery system
- With over 30 years of healthcare experience, Michael most recently spent 13 years at Catholic Health Initiatives and served as President of Health System Delivery and Chief Operating Officer
- Prior to Catholic Health Initiatives, Michael was Executive Vice President and Chief Operating Officer of Detroit-based St. John Health (now Ascension Health – Michigan)

Executive Leadership Biographies (cont.)





Kerry Brown, Chief of Staff

- Responsible for advising, overseeing and collaborating on strategic and complex operational initiatives for the President and CEO and Lead Staff for the Beth Israel Lahey Health Board of Trustees
- Prior to BILH, Kerry served as Chief of Staff to the CEO of Beth Israel Deaconess Medical Center, acting as Lead Staff
 to the Board of Directors including the Governance Committee and Compensation Committee
- For more than 20 years, Kerry held operational leadership roles in medical specialists and primary care at Beth Israel Deaconess



Marian Dezelan, Chief Marketing and Communications Officer

- Joining BILH in 2019, Marian is currently is responsible for branding, external and internal communications, and the development and execution of strategies to engage with patients across eastern Massachusetts
- Prior to joining BILH, Marian was VP of Gateway Health, a Pennsylvania-based managed care organization; previously Marian served in various Marketing and Communication leadership roles at Tenet Healthcare, North Shore-LIJ, and UPMC



Lori Dutcher, Chief Compliance Officer

- Joining BILH in 2019, Lori is responsible for advancing a system-wide culture of compliance and commitment to ethical principles; Lori and her team serve as strategic partners in managing and mitigating risk across BILH
- Prior to BILH, Lori served as SVP for Corporate Compliance and Chief Compliance and Privacy Officer at City of Hope (CA), a renowned cancer hospital



Lina George, Chief Human Resources Officer

- Joined BILH in 2020, Lina is responsible for building and advancing talent, culture and diversity, and inclusion initiatives
- Prior to BILH, Lina served as Executive Vice President and Chief Human Resources Officer of Grady Health System
- Lina held multiple senior roles at Walmart Stores, including Vice President of Human Resources for both Walmart Latin America and the US East Business Unit

Executive Leadership Biographies (cont.)





Jamie Katz, JD, General Counsel

- Responsible for leading the formation of the system's integrated legal team and overseeing functional areas such as compliance, employment law and governance
- Prior to BILH, Jamie served as Senior Vice President and General Counsel of Beth Israel Deaconess Medical Center from 2012
- Earlier in his career, Jamie served in the Office of the Attorney General for the State of Massachusetts



Kristine Laping, Chief Development Officer

- Kristine heads philanthropic activities at the system level and oversees the coordination of fundraising efforts in partnership with local leaders
- In addition to her system responsibilities, Kristine also serves as Chief Development Officer of Beth Israel Deaconess Medical Center- a role she has held for the past 16 years
- · Prior to joining BILH and BIDMC, Kristine led a number of development programs at area non-profits



David Longworth, MD, Chair BILH Primary Care and President Lahey Hospital & Medical Center

- David oversees the strategic development of the system's Primary Care network, including 400+ employed primary care physicians across 100+ sites and the alignment of 460+ community-based primary care physicians
- · David also serves as President of Lahey Hospital & Medical Center, a 335-bed teaching hospital
- Prior to joining Lahey Hospital & Medical Center in 2015, David was the Chair of the Medicine Institute at Cleveland Clinic



Juan Fernando Lopera, Chief Diversity, Equity and Inclusion Officer

- Joined BILH in 2021, Juan leads the system's efforts to transform care delivery for the underserved, while establishing diversity, equity and inclusion capabilities across the system
- Prior to BILH, Juan served as Vice President and Corporate Business Diversity Officers at the Combined Tufts Health Plan and Harvard Pilgrim Health Care, where he led company-wide diversity, equity and inclusion initiatives
- Earlier in his career, Juan oversaw the Rhode Island Medicaid business and led marketing and community outreach
 efforts for all public plan products

Executive Leadership Biographies (cont.)





Richard Nesto, MD, Chief Medical Officer

- Richard leads the strategic medical affairs of BILH, responsible for setting the system agenda and strategy for quality, safety, and patient experience.
- Previously, Richard served as Executive Vice President and Chief Medical Officer and Interim CEO of Lahey Health, playing an integral role in the formation of Lahey Health system, leading clinical integration, quality and network growth initiatives
- · Richard first arrived at Lahey Hospital & Medical Center in 2000 as the Chari of Cardiovascular Medicine



Peter Shorett, Chief Strategy Officer

- · Joining BILH in 2019 as the Chief Integration Officer, Peter has since been elevated to Chief Strategy Officer
- In his current role, Peter is tasked with leading initiatives to unify clinical and administrative services across the system, as well business and network development
- · Prior to joining BILH, Peter was a senior partner at The Chartis Group for 12 years



Gyongyi Szabo, MD, PhD, Chief Academic Officer

- · Gyongyi serves as Chief Academic Officer for BILH, overseeing the system's robust research and teaching programs
- · Since 2019 Gyongyi has also maintained the role of Chief Academic Officer for BIDMC
- Prior to her roles at BIDMC and BILH, Gyongyi held numerous leadership positions including Associate Vice Provost for Interprofessional Education in Research at the University of Massachusetts Medical School



Manu Tandon, Chief Information Officer

- Prior to being promoted to current role, Manu served as Senior Vice President and Chief Information Officer of BIDMC
- Manu is responsible for strategic and operational leadership to guide the future direction and integration of the
 information technology enterprise; Manu also leads BILH's Health Technology Exploration Center (HTEC) which is
 focused on building and shaping scalable technologies to transform the global health care landscape
- Previously, Manu held multiple leadership positions with the Commonwealth of Massachusetts including Secretariat Chief Information Officer for the Executive Office of Health and Human Services

Board of Directors



21-member Board of Directors eligible to serve 3 consecutive 3-yr terms

Kevin Tabb, MD Ex Officio, President & CEO, Beth Israel Lahey Health	Ann-Ellen Hornidge, JD Chair Retired, Partner at Mintz Levin	John Canepa Previous CFO of Agilis Biotherapeutics, Inc.	Betty Francisco, JD CEO, Boston Impact Initiative	Tom Grant Managing Partner, Hale Ventures, LLC	Yogesh Gupta President and CEO, Progress Software
Trish Hannon, RN Founder, Clinical Development Partners (retired hospital CEO)	Yvonne Hao Managing Director & Co- Lead, Cove Hill Partners	Daniel Jick Cofounder, HighVista Strategies	Alexa Kimball, MD, MPH President and CEO, Harvard Medical Faculty Physicians at BIDMC	Raynard S. Kington, MD, PhD Head of School, Phillips Academy (Andover, MA)	Timothy Liesching, MD Chief Medical Officer, Lahey Hospital & Medical Center
Doug Linde Retired, Boston Properties executive	James Mandell, MD Professor at Harvard Medical School; retired CEO of Boston Children's Hospital	Daniel McCullough, MD Family Physician, Lahey Health Primary Care	Margaret A. McKenna, JD President Emerita of Lesley University; retired President Walmart Foundation	Nancy Norman, MD Medical Director of Integration, Massachusetts Behavioral Health Partnership	Ron O'Hanley, MBA President & CEO, State Street Corporation
Mary Anna Sullivan, MD Retired, Chief Medical Officer of Behavioral Health Services at Lahey Health System	Robert Valletta Retired, US Health Sector Leader for PwC	Jane C. Walsh President & Cofounder, Northmark Bank			

Sources: BILH website and 2019 Official Statement

Select Recent Strategic Initiatives



- Beth Israel Lahey Health (BILH) is investing in initiatives across the system to expand core competencies and capabilities while simultaneously investing \$700M in three facility-based capital expansions
- BILH is making investments in capabilities to succeed in value-based care, such as:
 - Investing \$75M+ in the Beth Israel Lahey Performance Network (BILHPN) and expanding to 130 dedicated FTEs
 - Participation in both upside and downside risk, with a risk budget of \$3.5B and ~490k lives included in risk contracts across the network
- BILH maintains a comprehensive GME program in partnership with Harvard Medical School and Tufts
 University School of Medicine, supporting 1,000+ residents and fellows throughout the BILH system across
 125 GME programs
- As an innovative system, BILH has focused on several technology-based strategies, including:
 - Health Technology Exploration Center (HTEC), focusing on exploring new technologies, assessing
 which ones are scalable, and then sharing successful platforms with the rest of the world
 - Large scale collaborations with Amazon Web Services and Google to improve operations through enhanced analytics and technology
 - Operation of a Data Connect, a nationally recognized shared data warehouse, that integrates data from EMRs and 155 clinical data feeds with payer claims for real-time predictive analytics
- BILH management is motivated to expand the organization's ability to improve access to high-quality, affordable healthcare in the communities of southern New Hampshire

Sources: BILH Indication of Interest

Illustrative Pro Forma Operating Profile Beth Israel Lahey Health



	Exeter Health Resources	Beth Israel Lahey Health	Combined ⁽¹⁾	% Change
Total revenue (FY2020)	\$366M	\$6,273M	\$6,639M	5.8%
Total Assets (FY2020)	\$442M	\$7,333M	\$7,775M	6.0%
Beds (licensed/staffed)	100 / 99	2,400 / 2,328	2,500 / 2,427	4.2%
# of physicians	400+	6,500	6,900+	6.2%
Annual discharges	5,284	152,000	157,284	3.5%
OP surgeries	5,083	55,601	60,684	9.1%
PSA population	317K	6.1 million	6.4 million	5.2%
EHR (IP/OP)	MEDITECH / NextGen	Epic / Epic ⁽²⁾	Epic / Epic	n/a

Sources: Exeter Health Resources audited financials; Beth Israel Lahey Audited Financials; Definitive Healthcare; and 2021 S&P Ratings Report.

Notes: (1) Represents A+B=C, not accounting for potential synergies, anti-synergies, or other transaction impacts.

⁽²⁾ BILH is transitioning from multiple legacy EMRs to a single, enterprise-wide solution with Epic

Historical Proforma Financial Metrics



D. 1. (C. 1.1.1.	Exeter	BILH	BILH	Moody's	S&P	Fitch
Ratio / Statistic	FY 2020	FY 2019A	FY 2020	А3	А	A
Total Operating Revenue	\$365.7	\$6,237.4	\$6,273.6	\$982.0		\$565.0
Net Patient Service Revenue	\$333.2	\$5,500.7	\$5,008.1	\$914.6	\$2,811.3	222
Operating Income	(\$20.6)	\$88.6	\$34.1	\$13.9	13.0000 17.0000 17.0000	
Operating EBIDA	(\$2.9)	\$386.8	\$335.5	\$77.0		
Unrestricted Cash	\$188.5	\$2,056.0	\$3,084.5	\$454.4	\$1,462.3	
Total Debt	\$42.7	\$1,492.1	\$1,454.1	\$370.9		
Profitability						
Operating Margin	(5.6%)	1.4%	0.5%	1.8%	1.8%	2.8%
Operating EBIDA Margin	(0.8%)	6.2%	5.3%	8.0%	5.9%	8.9%
Debt Position						
MADS Coverage	0.9x	3.7x	2.9x	4.1x	3.7x	3.9x
Total Debt to Capitalization	15.3%	38.3%	38.0%	36.3%	38.8%	33.2%
Liquidity						
Cash to Total Debt	441.9%	137.8%	212.1%	141.5%	136.1%	150.4%
Days Cash on Hand (days)	186.2	127.5	188.6	179.2	160.6	232.0

Sources: Exeter Health Resources FY2020 Audit; BILH FY 2020 Audit;

Note: FY2020 is the first full year of BILH consolidated financial statements as the system was formed in March 2019; FY2019 financials are annualized for 7-month period ending Sept. 30, 2019

Rating Agency Commentary

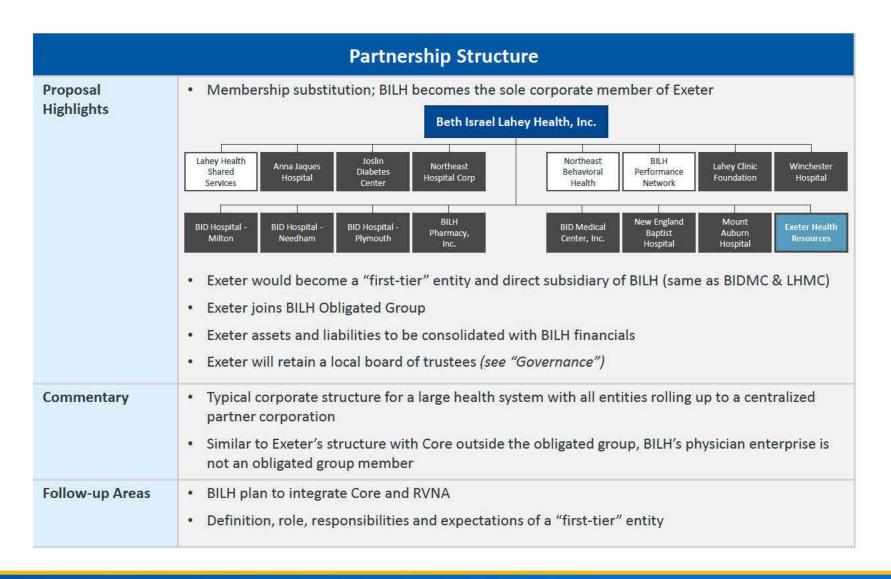


	MOODY'S INVESTORS SERVICE	S&P Global Ratings
Rating	A3 / StableJanuary 15, 2021	A / StableFebruary 19, 2021
Strengths	 Large network of hospitals and physician practices with strong market share and good geographic coverage throughout eastern Massachusetts. Network provides for full continuum of care and includes highly regarded academic medical centers New patient tower at main academic campus in Boston will accommodate volume growth and improved patient care when it opens in 2022 Good fundraising to support capital, research, and patient care Low direct debt burden with debt to revenue under 25%; although the pension plans are underfunded, most plans are frozen 	 Broad coverage of eastern Massachusetts with a wide variety of clinical assets Healthy market position as one of two leading health systems in the region Trend of improved earnings and cash flow in fiscal years 2019 and 2020, although 2020 earnings were heavily supported by stimulus funds Moderate debt levels and conservative debt structure Growing and above median unrestricted reserves relative to debt Physician alignment with a large cadre of employed physicians and beneficial relationship with Atrius Health
Considerations	 The eastern Massachusetts market will remain very competitive among health systems and physician groups Regulatory environment in Massachusetts and focus on total cost of care will likely limit profitability and volume- based revenue growth Optum, a subsidiary of UnitedHealth Group, is in talks to purchase Atrius, a large physician group that utilizes BILH for inpatient services; the change in ownership is unlikely to impact volume at BILH immediately, although it could impact the relationship over time Investments have relatively high exposure to alternatives and less liquid strategies 	 Generally thin margins and continued losses at Mount Auburn Hospital High level of competition in the Boston market Administrative, financial, and operational constraints imposed by the Massachusetts Attorney General that create reporting, clinical, and financial requirements Typical financing and construction risk associated with a major expansion on Beth Israel Deaconess Medical Center's (BIDMC) campus

Sources: Moody's Investors Service, S&P Ratings Direct

Beth Israel Lahey Health
Summary of Indication of Interest







	Strategic Considerations
Proposal Highlights	 Proposal describes strategy addressing transformation of healthcare industry stating BILH was developed as integrated delivery system designed to deliver outstanding quality, access, high value for consumers and payers, success in population health management Strategic priorities include: Efficiently keep care local while appropriately optimizing the use of AMC/Tertiary facilities Locally deliver the full continuum of physical and behavioral health in a cost-effective way Utilize system-wide evidenced-based approaches for population health management Grow BILHPN agnostic to physician employment structure (i.e., pluralistic medical staff) Advance practice of medicine through research & education Continuously build culture of quality, safety and professional development Advance system integration allowing the system to sustainably support its members Innovative technology to advance analytical capabilities, care delivery, and clinical outcomes Proposal articulates strategies and opportunities to grow and expand Exeter care delivery including local program development (e.g., primary care network, behavioral health extension, ambulatory expansion, stabilizing key specialties), specialist recruitment, and deployment of population health tools and resources BILH sees immediate opportunity to increase patient volumes at Exeter by reducing outmigration
Commentary	 BILH proposal articulates a high-level strategy whereby Exeter's existing efforts and priorities are advanced by the capabilities and resources of BILH while keeping care local Additional clarity required to determine how Exeter's role in strategic planning meshes with governance and decision-making model of BILH
Follow-up Areas	 Anticipated role and responsibilities of Exeter in BILH growth strategy BILH's near-term, medium-term and long-term strategy both at the system level and more specifically to support Exeter's ability to enhance access to existing services and add new services locally



Governance	
Proposal Highlights	 Local Board Exeter Health Resources to maintain a local Board of Trustees (non-fiduciary) and local standing committees(e.g., Finance, Quality) consistent with other "first-tier" entities BILH would appoint at least one member to Exeter Board Exeter President and Board Chair retain right to appoint future board members Responsibilities include: Review/recommend operating and capital budgets for approval by BILH Board Philanthropy oversight (i.e., all funds raised by Exeter remain in the local community) Quality, safety and risk-management oversight Licensing, credentialing, and medical staff matters Recommendations regarding Trustee appointments, organizational policies, clinical services and community service planning
	 Parent Board BILH governed by a 21-member sole fiduciary board comprised of the following appointees: 6 BIDMC, 6 Lahey, 1 Mount Auburn, 1 New England Baptist, 6 independent and the BILH CEO One-third of BILH board are physicians After initial 3-year terms, at least 1 member will be affiliated with the 4 member organizations
Commentary	 Governance model is highly centralized with broad authority at the Parent Board level – common for systems of BILH's size – however, relatively new with BILH officially formed in 2019 Proposal silent on Exeter representation on BILH parent board
Follow-up Areas	 Nomination and appointment process for Exeter Board of Trustees Exeter representation on parent board consistent with other "first-tier" entities Reserved powers of parent board and powers delegated to "first-tier" entities



Proposal	No explicit capital commitment
Highlights	BILH is prepared to make capital commitments necessary to support the identified investment initiatives to ensure Exeter's long-term success
	Proposal states specific dollar figures will require additional discussions with Exeter
	Exeter would have access to capital, system services, IT resources, population health capabilities and physician recruitment
	Exeter debt would be refinanced under the BILH obligated group
Commentary	 Articulation of an explicit capital commitment by BILH is required to ensure support for BILH proposal commentary regarding future growth strategies and completion of Exeter's currently contemplated capital priorities (e.g., routine capital, facility master plan, physician integration, IT & EMR, strategic capital)
	 Debt consolidation with the BILH obligated group should provide Exeter with debt service efficiencies and more cost-efficient future access to capital markets, all else equal
Follow-up Areas	Details regarding an explicit capital commitment (e.g., amount, time period, allocation)
	System capital allocation process and Exeter's role within that process
	 Prioritization and feasibility of Exeter capex given existing \$700M currently committed to BILH expansions



Operational Infrastructure	
Proposal Highlights	 Exeter would have access to all quality resources, data collection, and financial tools of BILH Corporate overhead allocation based on hospital revenue proportional to system revenue Quality System-wide quality program with emphasis on managing quality at the individual hospital-level Evidenced-based best practices and care protocols share and disseminated across BILH system BILH Quality Forum comprised of reps from all hospitals to select, ratify & adopt annual BILH quality goals – each hospital is equally represented regardless of size Data Collection and Reporting Access to Controlled Risk Insurance Corporation ("CRICO"), the common reporting risk management arm of Harvard affiliated hospitals, to utilize machine learning and data to generating usable insights advancing quality of care
	 Economies of Scale (\$96M of system savings projected for FY2021) Centralization of certain system services (e.g., supply chain, revenue cycle, legal, HR, compliance marketing, strategic planning, IT, integration management) Participation in single enterprise-wide HealthTrust GPO – generated \$20M of savings in year one
Commentary	 Proposal cites system-wide infrastructure contributes to improved financial performance at member hospitals by offering advanced resources in a centralized fashion at a lower relative cost Corporate allocation of system infrastructure costs to Exeter estimated at ~3% of revenue
Follow-up Areas	 Anticipated functions at local level vs. corporate level Clarity regarding overhead allocation methodology Validation of expected infrastructure synergies



Information Technology		
Proposal Highlights	 Committed to fund and implement BILH's instance of Epic at Exeter at all inpatient and outpatient facilities – LHMC recognized as Epic "top utilizer" 	
	 Access to Data Connect, a data warehouse with 155+ clinical feeds across various EMRs, which serves as foundation care improvement by supporting communication among clinicians and enabling reporting/benchmarking to inform and improve value-based care opportunities 	
	 Sustained adoption of advanced telehealth strategy to effectuate hybrid delivery of virtual and in- person care – 97% of primary care visits shifted to telehealth during COVID and 25% of all visits 	
	 BILH Health Technology Exploration Center ("HTEC") evaluates, develops and deploys emerging scalable technology solutions designed to improve safety and care experience such as SMS chatbots, home monitoring devices, and in-hospital virtual communications 	
	BILH dedicated population health management department oversees actionable data in collaboration with physicians, nurses and pharmacists to define opportunities and support success.	
Commentary	History of Epic implementations at community hospitals and experienced planning process mitigates risks associated with IT disruptions	
	 EMR interoperability of BILH's Data Connect platform allows Exeter to be quickly integrated into value-based care initiatives prior to full conversion to BILH Epic EMR 	
	 BILH's size, reputation and Harvard relationship provide the system with national relevance allowing partnerships/collaborations with Amazon Web Services and Google to utilizing machine learning for operational optimization and predictive analytics 	
Follow-up Areas	 Description of BILH's current IT transition status (e.g., on time, on budget, expected completion) EMR implementation timeline approach, and Exeter prioritization 	



Value-Based Care	
Proposal Highlights	 Populational health enterprise consists of BILH Performance Network, Behavioral Health Services, and Continuing Care organizations BILHPN serves as fully-functioning clinically integrated network for population health management, risk contracting, and value-based care initiatives Created through the combining individual CINs of Beth Israel, Lahey and Mount Auburn Invested \$75M since 2019 and ~130 dedicated FTEs Comprised of primary care and specialty physicians, AMC and community hospitals, and ambulatory network BILH Behavioral Services organization addresses mental health component of population health Largest network of mental health and substance abuse services in New England 500 dedicated beds across 20 facilities BILH Continuing Care organization focused on meeting the needs of seniors and high-risk patients Relative positioning as highest value hospital system in Eastern MA with second lowest total medical expenses by provider group across commercial payers (only behind a physician-only entity) History of risk-based contracts and ACO shared-savings — 490k covered lives and \$3.5B risk budget Proposal provides initial thoughts on how BILH will advance value-based care at Exeter through:
Commentary	 Historical population health and value-based care efforts of BILH are with MA-based payers System-wide collective contracts began in January 2021 indicating beginning stage of value-based care at the system level but legacy CINs generated \$4.4M of shared savings in 2019
Follow-up Areas	Clinical deployment of value-based strategies Value-based contract performance



Clinical Services		
Proposal Highlights	BILH is prepared to make long-term commitment (similar to other member hospitals) that Exeter will have access to equivalent depth and breadth of services existing prior to BILH membership	
	Committed enhancing local care delivery network deploying Harvard and LHMC physicians in community settings – currently deployed specialists in 140+ community locations	
	 Demonstrated history of program expansion at member hospitals including, among others: BID-Milton: +36% IP discharges, +35% ED visits, +80% IP surgical volume, and +36% OP surgical volume BID-Plymouth: +41% IP discharges, +27% IP surgical volume, +13% OP surgical volume Mouth Auburn: +400 additional inter-hospital transfers of high acuity patients annually Anna Jaques: cancer center expansion driving +110% medical infusion and +170% medical oncology visits 	
	 Through affiliations with hospitals located in NH, BILH currently deploys specialists full-time in community settings across several service lines including urology, cardiology, cancer, endocrinology, ophthalmology, and GYN surgery 	
	 BILH clinical strategies articulated for Exeter include: Primary care expansion through initiatives including practice growth, increased access and new locations Ambulatory network development and urgent care expansion Intent to expand behavioral health of BILH within the Exeter network Opportunity to participate as BILH training site for residents 	
Commentary	Approach to clinical services blends with overall strategy of BILH to improve access to care and enhance services at local affiliates as a means to reduce overall medical costs	
Follow-up Areas	 Specific commitments to existing services Exeter currently provides for the community Tangible plans to advance specific Exeter service lines and expand current offerings 	
	Embedded culture of distributed academic/specialized medicine within the entire BILH system	



Physician Alignment		
Proposal Highlights	 Pluralistic medical staff consisting of ~6,500 physicians on active medical staff ~2,500 employed (~1,300 of which are Harvard Medical Faculty Physicians) 450 employed PCPs across nearly 100 locations organized as integrated system-wide service line 	
	BILH has exclusive affiliation agreement with Harvard Medical Faculty Physicians for research, teaching and patient care services	
	 Variety of physician compensation models including: Current models blending salary and productivity incentives involving a mixture of metrics including RVU-based productivity, panel size, quality and population health Go-forward incentive models based on quality-outcome and efficiency driven Employed physician incentives based on quality/safety, patient experience and colleague engagement 	
	 Commitment to grow Exeter's physician base supporting local care programs through recruitment Core would have access to capabilities, resources and best practices consistent with BILH physicians to shift to population health/value-based care 	
Commentary	Potentially differing cultures of legacy-BI and legacy-Lahey physician enterprises underscores need for additional exploration and discussion with BILH executive and clinical leaders	
Follow-up Areas	 Plans to integrate Core within BILH Physician engagement/satisfaction/turnover both system-wide and in community hospital settings Deployment of specialists to community hospital settings Roles, responsibilities and autonomy of clinical department leaders 	



Employees Employees	
Proposal Highlights	Organizational tenets include: Building high-performance culture that promotes continuous improvement, accountability and safety Fostering environment of open communication Leadership development and recruitment Competitive compensation and benefits and system-wide employment opportunities
	Diversity, Equity & Inclusion is a top organizational priority – task force created in 2018
	Commitment that current Exeter leadership team remains in place with access to growth opportunities across BILH
	 Exeter CEO would report to BILH EVP of Hospitals & Ambulatory Services, consistent with all member hospitals – other Exeter leaders to transition to dual reporting structure to Exeter CEC and BILH
	Proposal introduces potential for employee reduction due to system-level efficiencies
	Intent to transition to unified compensation and benefit structure across BILH
Commentary	Exposure to multi-state nuances among employment bases
Follow-up Areas	Commitment to existing employees (i.e., time period)
	Compensation and benefit programs and integration
	Employee engagement/satisfaction
	Programs for employee development
	Anticipated areas of employee reduction, if any



	Impact on Existing Strategic and Community Relationships
Proposal Highlights	 Existing Exeter clinical affiliations will ultimately be transitioned to BILH BILH cites openness to maintaining existing relationships while developing a joint plan to transition to BILH as the clinical provider with emphasis on avoiding negative disruptions to patient care Likelihood of replacing existing MGH relationships in short order Supports maintaining relationships with ClearChoiceMD, Seacoast Mental health and Lamprey Health Care
Commentary	 Articulation of well-developed transition plan is necessary to mitigate Exeter risk exposure Proposals describes post-merger continuation of Lahey's affiliation with Tufts School of Medicine and Beth Israel's affiliation with Harvard with no changes to teaching affiliations required by the merger
Follow-up Areas	 Capacity and tangible plans to implement a timely clinical solution for Exeter's existing clinical affiliations (e.g., oncology)

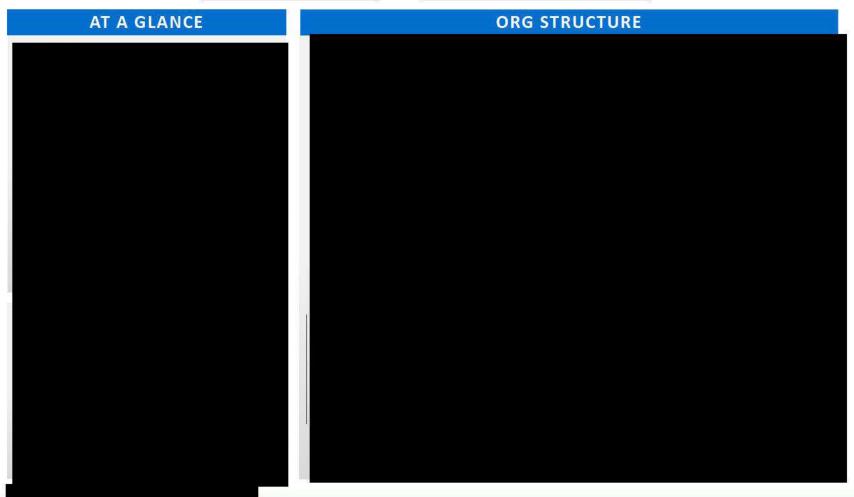


Other Control of the		
Proposal Highlights	Community Health Needs Assessment / Community Benefit System-wide approach to community health needs assessment to align community programs across the system and maximize impact for vulnerable populations 200+ community benefit programs across the system including behavioral health, cancer, food insecurity, heart disease, chronic disease, and diabetes Commitment to increasing access to undersupplied services through expansion of programs in NH Charity care program with sliding scale of assistance at or below 400% of federal poverty level and commitment to ensure Exeter provides historical levels of charity care and assistance \$125M of community benefit in 2019 Philanthropy Access to system-level resources to promote local philanthropy — Exeter to maintain local staff All restricted funds currently held by Exeter remain for designated purpose Branding	
	 Joint brand assessment to determine optimal short-term brand and long-term integration recognizing importance of the Exeter name Incorporate a co-branded system component with BILH for all physical and digital assets, consistent with BILH's historical approach with other community hospitals 	
Commentary	Importance of local voice in community health needs assessment, particularly given multi-state dynamics	
Follow-up Areas	 Charity care and financial assistance program details and commitment Brand differentiators and current brand recognition among Exeter communities 	

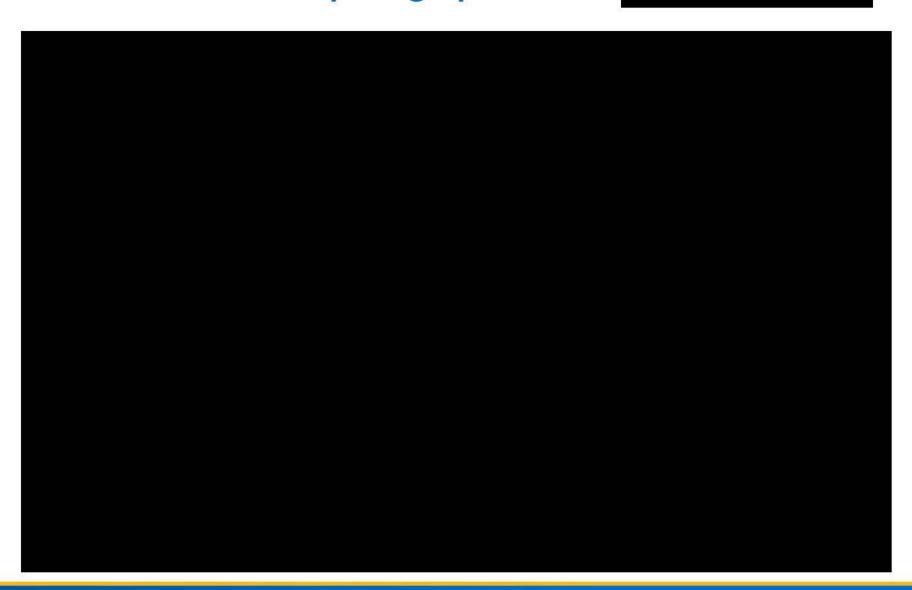


Organization Overview





Executive Leadership Biographies



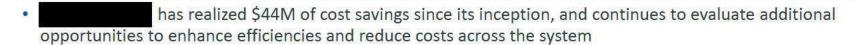
Executive Leadership Biographies (cont.)



Board of Directors



Select Recent Strategic Initiatives



- Over the past 3 years,
 and promote a "systemness", including:
 - Implementation of a single instance of Epic enterprise-wide, enabling the seamless coordination of patient care delivery while optimizing data and analytical capabilities to bolster future population health efforts
 - In process of implementing Workday, a system-wide Enterprise Resource Planning (ERP) system, to realize efficiencies across HR, payroll, finance, and supply chain
- Leadership and the Board of has prioritized the development of population health capabilities as the organization prepares to engaged in alternative payment models over the next 3 years
- has successfully expanded access to local care and provided higher acuity care through clinical affiliations and program expansion:
 - additional services include pediatric specialties, stroke care, vascular, thoracic and various coverage relationships
 - Successfully affiliated to provide coverage for acute care services (e.g., anesthesia, radiology, pathology) to enable access to local care at
- management has articulated its motivation to add Exeter as the system

Illustrative Pro Forma Operating Profile

	Exeter Health Resources		Combined ⁽¹⁾	% Change
Total revenue (FY2020)	\$366M			
Total Assets (FY2020)	\$442M			
Beds (licensed/staffed)	100 / 99			
# of physicians	400+			
Annual discharges	5,284			-
OP surgeries	5,083			
PSA population	317K			
EHR (IP/OP)	MEDITECH / NextGen	Epic / Epic	Epic / Epic	n/a

Sources: Exeter Health Resources audited financials; audited financials; Definitive Healthcare; and 2021 S&P Ratings Report Notes: (1) Represents A+B=C, not accounting for potential synergies, anti-synergies, or other transaction impacts.

(2) PSA population assumes no overlap

Historical Proforma Financial Metrics

D	Exeter			Moody's	S&P	Fitch
Ratio / Statistic	FY 2020	FY 2019	FY 2020	А3	Α-	A-
Total Operating Revenue	\$365.7					
Net Patient Service Revenue	\$333.2					
Operating Income	(\$20.6)					
Operating EBIDA	(\$2.9)					
Unrestricted Cash	\$188.5					
Total Debt	\$42.7					
Profitability						
Operating Margin	(5.6%)					
Operating EBIDA Margin	(0.8%)					
Debt Position						
MADS Coverage	0.9x					
Total Debt to Capitalization	15.3%					
Liquidity						
Cash to Total Debt	441.9%					
Days Cash on Hand (days)	186.2					

Sources: Exeter Health Resources 2020 Audit;

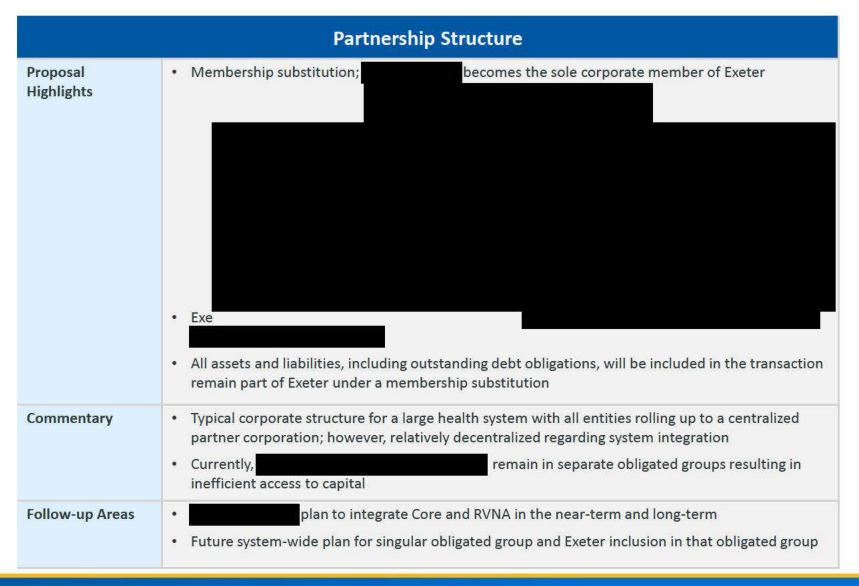
Rating Agency Commentary

MOODY'S INVESTORS SERVICE



Sources: Moody's Investors Service, S&P Ratings Direct

Summary of Indication of Interest



Strategic Considerations		
Proposal Highlights	Purpose and strategy for creation of the legacy organizations would thrive into the future	
	 Strategic priorities include: Enhance patient care access that are consumer friendly and coordinate to minimize administrative burden Quality and operational excellence focused on the Quadruple Aim Service line optimization to deploy care across the entire system Efficiency & effectiveness by recognizing back-office efficiencies and adding capacity in high-demand areas Transformative care models as the shift for value accelerates in order to bend the cost curve Acuity adaption through clinical affiliations with specialists locally Behavioral health advancement by integrating within primary care offices and evaluating programs to expand service offerings across the region Technological investments to support new care models, reduce the cost of care through elimination of redundancies, and optimizing data to improve clinical outcomes 	
	 Proposal articulates the strategies and opportunities to develop an integrated geographic strategy to realize economies of scale, improve value-based resource capabilities, realize cost efficiencies through shared services, increase career growth opportunities for Exeter employees, strengthen clinical affiliations with 	
Commentary	 Proposal emphasizes collaborative approach to determine strategy for growing services at Exeter In certain areas, Exeter may be more advanced strategically than Unclear if any clinical affiliations (e.g., MassGeneral) would be consolidated on specific campuses for purposes of enhanced efficiencies or clinical standardization – impact on Exeter TBD 	
Follow-up Areas	 Additional detail regarding expected synergies results from increased scale, particularly growth Exeter's role and responsibility in driving future strategy as a member" 	

Governance		
Proposal Highlights	Local Board Exeter to maintain a local Board of Trustees Responsibilities include: Quality oversight Credentialing and medical staff matters Nominate and appoint members to Local Board Parent Board Currently governed by a member Board of Trustees comprised of community sourced trustees, 2 mominated trustees and 1 ex-officio, 2 mominated trustees and 1 ex-officio, and the CEO of Exeter to become equal participant on the Board indicating 3 board seats Four standing committees at the system level with overlapping representation matrix comprised of individual member representation Governance model contemplates a reserve power matrix detailing exclusive powers of powers retained by the local boards, and mutual reserved powers	
Commentary	Shared Governance model enables some retention of local autonomy for Exeter Treatment of Exeter as a 'member' highlights partnership approach and provides Exeter with equal seat at the table Further evolution toward centralized governance could occur over time	
Follow-up Areas	 Size/composition of parent board post-transaction Parent board term limits and nomination/appointment process Exeter's representation on parent board committees post-transaction 	

257 0	
Proposal	\$277M capital commitment to address the capital needs for the 2022-2025 period, as outlined in
Highlights	the CIP, subject to additional diligence
	Five capital categories it intends to commit to (subject to additional diligence)
	Routine capital
	Facility Master Plan Requirements (Inpatient Bed Recapitalization)
	 Physician Integration (Physician Network Growth Plans)
	IT/EMR (Epic implementation within 24 months for affiliation closing)
	Other Strategic Capital
	Expressed intent freeze Exeter's defined benefit plan and transition to a defined contribution plan
Commentary	did not identify or propose areas to consider exceeding the capital previously outlined by Exeter
	did not provide any capital commitments to
	conjunction with the creation of the system
- ollow-up Areas	System capital allocation process and Exeter's role within that process
	 Clarity if commitment is category specific or comprehensive (i.e., shifting of funds between categories)
	Clarity that cost overruns in one category do not reduce commitment in the other categories
	Prioritization and feasibility of Exeter capex with system-wide capital needs

Exeter Health Resources

Operational Infrastructure	
Proposal Highlights	Corporate overhead allocation based on proportional % of revenue with the preliminary implication suggesting allocations of
	Quality Explore fully incorporate Exeter into its accountable care efforts organized under a second control of the co
	Consultants facilitated the development of a value journey map including the creation of a quality structure to support (see "Value-Based Care")
	Currently, implementation of quality and patient safety policies is independent at however, the development of a system-wide Quality and Safety Strategic Plan is in process
	Data Collection and Reporting Creation of Analytics Resource Center to collect data and support the needs of operational and quality leaders
	Operational Excellence team dedicated to performance improvement efforts across the system
	 Centralization of certain system services (e.g., IT, HR, legal, compliance, risk, finance, analytics, marketing, supply chain, facilities planning, ancillary services, and managed care contracting)
Commentary	operational infrastructure at the system-level is still under development as the organization works to establish its system-level capability set
Follow-up Areas	Expected corporate overhead benefits based delivered to Exeter Timeline for development and implementation of system-wide quality program
	Detail of infrastructure synergies and corresponding vendors (e.g., GPO)

	Information Technology		
Proposal Highlights	Committed to fund and implement notations of Epic at Exeter within 24 months post-transaction to all inpatient and outpatient facilities		
	Views a single enterprise-wide EMR as the cornerstone for seamless patient care to enable future innovative care models		
	Recently implemented a cognitive computing model to help identify patients triggering Best Practice Alerts (BPAs) to guide clinicians as to the most appropriate tests and interventions to improve outcomes		
	Recently completed Epic implementation of all		
	 Proposal references opportunities to extend other technology tools (e.g., Workday, MedInsight, Kronos, etc.) to Exeter, however criteria and/or timing lack specificity 		
Commentary	 continues to realize cost synergies as it eliminates redundant systems across legacy organizations and creates a standardized digital strategy for improved efficiency across the system Recent history of Epic implementations at with IT disruptions 		
Follow-up Areas	 Interoperability capabilities prior to EMR implementation Confirm all service lines (e.g., Oncology) and subsidiaries (e.g., Home Health) 		
	Implementation approach (timeline, resources, etc.) to transition to other systems		
	Details surrounding local vs. corporate IT function to support applications, network, and infrastructure		

Value-Based Care		
Proposal Highlights	recognizes the importance of building out a population health and value-based care infrastructure to support the shift from quantity to quality Implementing a 5-year strategic roadmap developed with consultants to address value-based care and population health strategy across the following areas: Population Health Infrastructure Provider Engagement Care Model Design Data and Technology Management Network Alignment Risk Contracting/Payer Engagement Performance Improvement Proposal articulates top priority to ensure Exeter has access to tools and resources. Historical participation in risk-based contracts, specifically Medicare Shared Savings Program over the past two years with the intention of taking on downside risk beginning in Transitioned to as the primary population health management system for the organization, enabling care coordination across the enterprise and promoting actionable insights	
Commentary	Historical population health and value-based care efforts by Exeter may surpass experience and performance Partnership would provide substantially increased covered lives and geographic coverage	
Follow-up Areas	 Additional details/progress of 5-year roadmap implementation Participate in value-based care and population health initiatives prior to Epic implementation Value-based contract performance 	

Clinical Services		
Proposal Highlights	would seek to understand Exeter's service line specific needs and develop an integrated approach together, not as clinical/services vendor	
	Maintaining and growing Exeter's care delivery network is a critical component of core strategy from the to the Seacoast	
	• currently has existing clinical affiliations with	
	 Exeter's behavior health services would be incorporated in the last broader Behavioral Health Service Line, which is currently being evaluated by system leadership to optimize regional delivery Dartially attributes its recent success in provider recruitment in the last three years), a result of scale within the system with additional stability and opportunity with Exeter 	
Commentary	Proposal provided limited direction as to what shared clinical services, recruitment, or expansion support at Exeter	
	 relationships at both organizations provides alignment around clinical, cultural and operation expectations across several key service lines 	
Follow-up Areas	Specific commitments to existing services Exeter currently provides for the community Tangible plans to advance specific Exeter service lines	

Physician Alignment		
Proposal Highlights	Pluralistic medical staff with employed and independent providers active in leadership and governance Successfully recruited since 2018 Provider FTEs exceed in FY21	
	Currently maintains separate medical groups with however, in the past year the system has begun transitioning to a Operational Excellence framework rather than a campus-level approach	
	maintains physician engagement via a dyad model that includes medical directors and nursing directors for acute care campuses	
	Developed best practices to achieve results rather than "my way" vs. "your way" approach	
	Contiguous geography, and mutual relationship with considered a recruitment strength	
	Identify existing tools to enhance Core (e.g., Tableau, Operations Advisor)	
Commentary	Historical lack of integration among into partnership highlights considerations for the near-term (cultural) and long-term (integration) that should be considered; however, Exeter may play a primary role in future integration design	
Follow-up Areas	 Core integration and governance Potential future integration of three distinct medical groups to improve care delivery for patients Opportunities for collaboration between Exeter and other Summary of provider compensation models 	

Exeter Health Resources

	Employees
Proposal Highlights	 Established the Collaborative approach to articulate a future vision of the combined organization Leadership strategy emphasizes local leadership integrated with system leaders across established to promote professional development across the organization Integrated a shared service HR function (that would extend to Exeter Harmonized benefits programs across and will achieve vendor alignment in References an integrated compensation program
Commentary	 System-wide benefit initiative will likely extend to Exeter upon partnership Single-State focus within NH presents potential for streamlined employee benefit offerings
Follow-up Areas	 Compensation and benefit programs and integration Employee engagement results Commitment to maintain existing Exeter employees and management Management reporting structure

Proposal Highlights	Believes and Exeter's existing clinical affiliations align well and minimize risk of disruption
	maintains existing clinical affiliations with stroke, vascular, and thoracic
	• was launched in affiliation with esulting in campuses offering multi-disciplinary physician teams supported by nurse navigators and support staff to provide a comprehensive program locally
	have numerous community relationships within Support varies between each relationship, for example: provides of
	anticipates opportunities for collaboration and shared learnings to maintain and enhance community relationships
Commentary	 clinical relationships with potentially mitigate risks associated with immediate disruption of Exeter's clinical affiliations also with however, the level of interconnectivity with may also present risks related to future strategic decisions of the combined Exeter as well as risks related to unilateral decisions by Community relationships remain bifurcated at legacy organizations as relationships are maintained locally
	Future opportunity for Exeter and to identify new or specific relationships that would see a greater benefit based on the combined scale of the second with Exeter.
Follow-up Areas	Opportunities for program expansion and shared provider resources for overlapping clinical affiliations (e.g.,

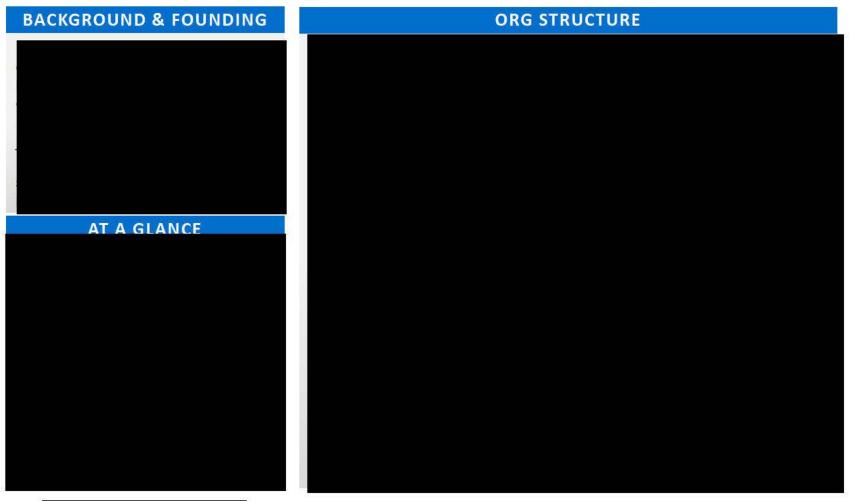
	Other
Proposal Highlights	Community Health Needs Assessment / Community Benefit To health systems committed to realigning institutional resources to fight economic and racial inequalities at the root by building community health provided *\$15M in charity care reporting platform for community benefit would be available to Exeter Philanthropy Access to system-level resources to promote local philanthropy — Exeter to maintain local staff Believes the public "face" of philanthropy must be local; support would be in the background Branding New brand identity and structure launched Proposed Consistent with
Commentary	Opportunity for overlap with future Community Health Needs at coordination of resources and potential for regional strategies
Follow-up Areas	 Charity care and financial assistance program details and commitment Brand differentiators and current brand recognition among Exeter communities Branding strategy for Core and RVNA



Organization Overview



is a regional health care delivery system founded in frictionless care through a distributed academic medical center model





are currently engaged in discussions regarding an to accelerate the shift to deploying resources and capabilities to enable value-based care and disrupt the current AMC-centric delivery landscape

Comprehensive Capabilities

- Health plan and benefits management
- Care Delivery continuum
- Health IT/Operations/Analytics
- Innovation

Investment for Scalability

- Technology and workforce scale
- Innovation investment
- M&A asset expansion
- Go-to-Market capabilities

Market Performance Partnership



Market Presence

- Acute and ambulatory care footprint
- Distributed academic/community model
- Value orientation and expanding Value based care footprint
- Vision, leadership, and position to disrupt

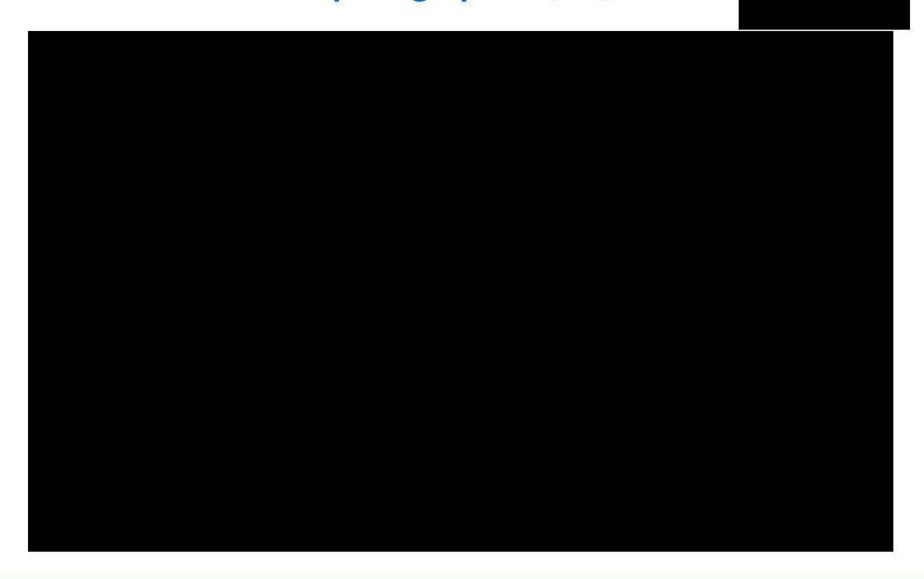
Technology & Investment

- New cloud-based Epic platform
- Surround capabilities and innovations
- Strong foundational operations core





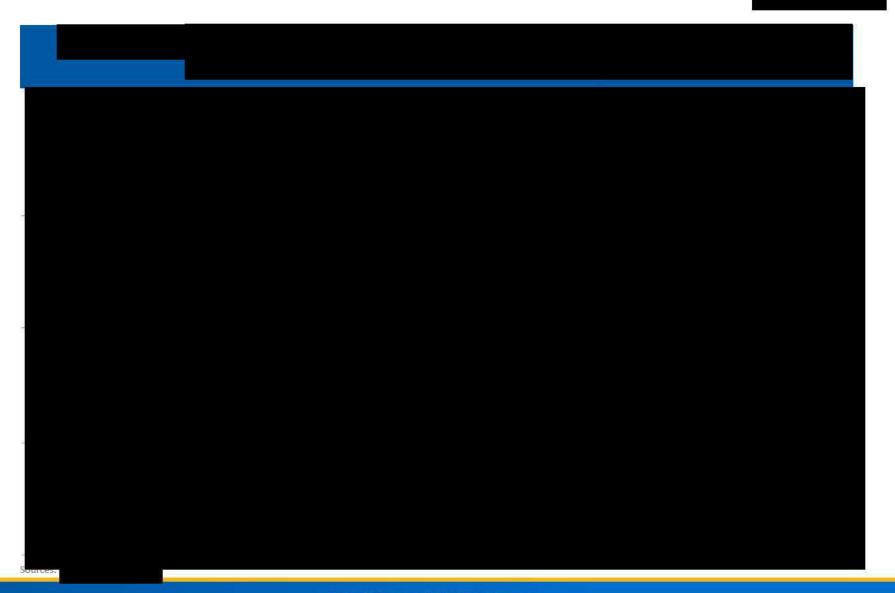
Executive Leadership Biographies (cont.)



Executive Leadership Biographies (cont.)



Board of Directors



Select Recent Strategic Initiatives

- is in discussions with to create an enterprise strategic alliance, in service of ambition as a value-based care disruptor and digitally enabled frictionless experience leader
- Among significant capital investment in IT and digital capabilities, including:
 - The first organization to implement drastically reducing implementation time via the allcloud Epic instance. Estimated implementation by
 - Enterprise-wide implementation of Workday ERP system (early
 - Utilizing a robust enterprise data warehouse with capability to connect to any source and conform data to interoperability standards
- Shifting from a holding company to an operating company, created a system-wide obligated group and unified its physician networks to form an integrated population health enterprise, the
- A strategic purpose behind the founding of success, including:
 - Building a pluralistic network that encompasses private practice and employed community and academic-based primary care physicians and specialists
 - Accelerating the shift of care from institutional to lower cost community and home-based care settings
 - Addressing behavioral health access deficiencies, including a pilot program supporting patients with depression and anxiety in a primary care setting

Sources

Illustrative Pro Forma Operating Profile

	Exeter Health Resources		Combined ⁽¹⁾	% Change
Total revenue (FY2020)	\$366M			
Total Assets (FY2020)	\$442M			
Beds (licensed/staffed)	100 / 99			į
# of physicians	400+			
Annual discharges	5,284			
OP surgeries	5,083			
PSA population	317K			
EHR (IP/OP)	MEDITECH / NextGen			

Sources: Exeter Health Resources audited financials audited financials; Definitive Healthcare; and 2021 S&P Ratings Report Notes: (1) Represents A+B=C, not accounting for potential synergies, anti-synergies, or other transaction impacts.

Historical Proforma Financial Metrics

D-4:- / C4-4:-4:-	Exeter			Moody's	S&P	Fitch
Ratio / Statistic	FY 2020	FY 2019	FY 2020	Baa1	BBB+	BBB+
Total Operating Revenue	\$365.7	X				
Net Patient Service Revenue	\$333.2					
Operating Income	(\$20.6)					
Operating EBIDA	(\$2.9)					
Unrestricted Cash	\$188.5					
Total Debt	\$42.7					
Profitability						
Operating Margin	(5.6%)					
Operating EBIDA Margin	(0.8%)					
Debt Position						
MADS Coverage	0.9x					
Total Debt to Capitalization	15.3%					
Liquidity						
Cash to Total Debt	441.9%					
Days Cash on Hand (days)	186.2					

Sources: Exeter Health Resources 2020 Audit;

and S&P Ratings

Rating Agency Commentary



S&P Global Ratings

FitchRatings

Sources: S&P Ratings Direct, Fitch Ratings



Summary of Indication of Interest



	Strategic Considerations
Proposal Highlights	 states partnership with Exeter is a strategic imperative central to its vision and goals System strategy to create a digitally enabled system of care to created a connected and frictionless experience for patients and clinical teams while reducing costs through economies of disruptive innovation and scale to effectively compete with academic medical centers in a value-based care/ population health management environment Pending partnership is intended to serve as an accelerant to disruptive Long-term strategies include: Sustain, grow and optimize clinical services Develop new value-based care models to disrupt AMC-centric region Create distinctive experiences for patients and care teams Leverage information technology Engage physicians and employees system model is focused on provided in the community hospital setting where feasible Exeter to serve as the "hub" for NH with potential to extend
Commentary	 value-based care disruptor strategy presents important considerations for Exeter including "buy-in", lack of clarity/certainty regarding partnership, novel concept/no track record, competitor response upon proof of concept, and margin for error inherent in strategy Due to uncertainty regarding partnership with evaluated on a standalone basis assuming case where partnership does not materialize
Follow-up Areas	 Tangible strategies that illustrate "how" will achieve its disruptor vision in all communities served Existing succusses in value-based care delivery and population health

	Governance
Proposal Highlights	 Exeter to maintain a local Board of Trustees Exeter to nominate future members to for approval Proposal contains limited information regarding local governance at Exeter (e.g., committees, powers, # of members, representation) Parent Board Governed by an member fiduciary board comprised of the following appointees: member hospital including local hospital board chairs ex-officio, physicians including CIN Chair ex-officio. Independent members, CEO, President, and Chair Exeter to receive 2 seats on parent board on same terms as other members 2 seats per member transition to one seat in 2024
Commentary	 Transition from "holding company" to "operating company" inherently indicates an early stage governance transition that is currently being implemented at Proposal articulates possibility of Exeter representation on the specificity
Follow-up Areas	 Details regarding 'authority matrix" Post 2024 governance model Reserved powers of parent board and powers delegated to local board Composition of Exeter local board Exeter role on CIN Board and CIN relationship with Core

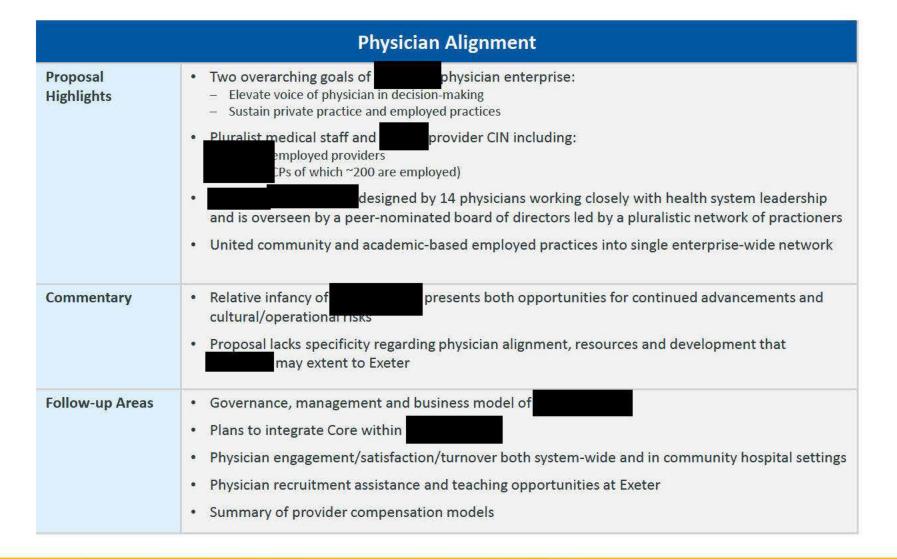
	Financial and Economic Commitments
Proposal Highlights	 \$290M capital commitment consisting of: \$80M for routine and strategic capital expenditures \$160M for master facility plan investments \$50M for capital and operating costs related to EMR and IT deployment Exeter debt would be integrated under the
Commentary	 Explicit capital commitment identifies supports near-term Exeter needs and supports articulated strategy to make Exeter a meaningful hub in southern NH Debt consolidation with the obligated group should provide Exeter with debt service efficiencies and more cost-efficient future access to capital markets, all else equal Additional diligence on financial position or needed to validate capital capacity required to deliver on proposed capital commitments
Follow-up Areas	 Time period for master facility plan and EMR/IT investments System capital allocation process and Exeter's role within that process, particularly beyond year 5 Clarity that cost overruns in one category do not reduce commitment in the other categories Prioritization and feasibility of Exeter capex with

Operational Infrastructure		
Proposal Highlights	 Currently scaling core business competencies that impact cost efficiency, talent acquisition, revenue cycle and IT Recently launched integrated shared services support function at the corporate level to provide resources and expertise on supply chain, financial and revenue cycle, IT, legal and talent acquisition Service level agreements are entered into between parent and member organizations Above referenced investments in infrastructure aimed at improvements in quality, safety and efficiency of patient and care experience Experimental control of patient and care experience Experimental control of patient safety scores Recently created system Chief Quality Officer to lead patient safety journey across the enterprise Corporate overheard allocation based on "level of effort methodology" – direct time, incurred costs, & other proxies such as FTEs, proportional percentage of revenue, and user counts Committed to bringing innovation systems (the practices") – structure, process, and models to accelerate deployment – to Exeter with intent to reduce total medical expense in value-based contracts and increase both accessibility and affordability 	
Commentary	 A significant portion of poperational infrastructure initiatives is either in current transition or is dependent on a for full realization of anticipated benefits – highlight the uncertainties that exist with pending partnership 	
Follow-up Areas	 Tangible strategies in partnership with to reduce cost and enhance patient experience Anticipated functions at local level vs. corporate level Clarity regarding overhead allocation methodology Validation of expected infrastructure synergies 	

	Information Technology
Proposal Highlights	 Committed to implementing at all Exeter inpatient and outpatient facilities with estimated timing of 6 months - \$50M of capital committed to support implementation Proposal indicates is first organization to move Epic EMR to the cloud – to be completed in
Commentary	 Early adopter of EpicEdge (could-based EMR) may present both advantages and complications EMR history and implementation experience mitigates risks associated with IT disruptions Proposal states platforms utilized but provides limited detail on actionable successes related to IT capabilities
Follow-up Areas	 Description of current IT transition status (e.g., on time, on budget) EMR implementation timeline approach, and Exeter prioritization Evidence/plan supporting 6-month EMR implementation related strategies to accelerate IT and data capabilities

	Value-Based Care
Proposal Highlights	 Accelerating shift to value-based care is at the heart of Value-based care infrastructure and support services include: Medical coding and clinical documentation improvement Referral workflow and management support Practice advancement consultants Community partnerships Pharma care and cost management Behavioral health programs Contracting and payer relationships History of risk-based contracts and ACO shared-savings and NextGen ACOs Successful track-record as measured by Quality Performance and Medicare Quality Performance metrics
Commentary	 Value-based care success is at the center of enterprise-wide strategy Pending partnership with presents innovative approach with future opportunity but model has not yet been proven Multi-state environment may present population health complexities (i.e., different payers)
Follow-up Areas	partnership will accelerate value-based care Value-based contract performance Physician incentives for value-based care performance

	Clinical Services
Proposal Highlights	Model focused on community based-care delivery to retain and grow local services with distributed academic medicine
	 Framework developed by to make decisions about optimal distribution of AMC assets relative to local needs Assess clinical service and access gaps to prioritize deployment of resources Identify gaps in talent and partner with local care providers to recruit, replace and avoid service disruptions Invest to build clinical capacity and teams that enhance offerings to meet local population health needs
	 Proposal outlines preliminary strategies related to specific service lines at Exeter including: Heart and vascular Oncology Behavioral health General and orthopedic surgery MFM and women's health: Intensivist program
	Intent to make Exeter the NH flagship for
Commentary	 Exeter would be only inpatient hospital in NH Approach to clinical services blends with overall strategy of expand services at local affiliates as a means to reduce overall medical costs has demonstrated history of expanding services at community hospital affiliates
Follow-up Areas	Specific commitments to existing services Exeter currently provides for the community Community perception of and affinity for quality of care



	<u>Employees</u>
Proposal Highlights	approach to Exeter employees grounded in growth mindset
	Indication that most if not all employees will be retained with formal commitment to be addressed in Definitive Agreement once staffing ratios are diligenced
	Proposal references opportunities to reduce overhead
	Committed to healthy culture that is inclusive of all people, embraces diversity as a strength and strategic advantage and advocates for equity among employees and communities served
	 HR strategies include: Leadership development: launched Leadership & Learning institute to enhance employee development Frictionless work environment: work with and Epic to promote satisfying professional experience Local alignment, System Coordination: proper balance between "systemness" and local care teams Creating inclusive culture: Diversity Counsels and c-suite expansion with Chief Diversity, Equity & Inclusion Officer Best in class HR systems: creation of more unified HR resources platform
Commentary	Exposure to multi-state nuances among employment bases
Follow-up Areas	Commitment to existing employees (i.e., time period)
	Compensation and benefit programs and integration
	Employee engagement/satisfaction
	Programs for employee development (i.e., the
	Anticipated areas of employee reduction, if any

	Impact on Existing Strategic and Community Relationships
Proposal Highlights	Limited detail regarding approach to Exeter's existing service line affiliations and plans to supplement and/or replace
	Indicates intent to replace MGH oncology relationship with
	Articulated general concept of working with community-based practices to close gaps in service offerings
	 Contemplates working together with Exeter to assess current relationships and apply distributed academic model support local clinical priorities and needs while preserving existing strategic and community relationships
Commentary	Articulation of well-developed transition plan is necessary to mitigate Exeter risk exposure
Follow-up Areas	Capacity and tangible plans to implement a clinical solution for Exeter's existing clinical affiliations (e.g., oncology)

Other	
Proposal Highlights	Community Health Needs Assessment / Community Benefit Developed Model of Care for Medicaid population – elements of which are utilized across the enterprise Chief Diversity, Equity and Inclusion Officer and team are critical liaisons between the system and communities served Introduces concept of delivering resources to reduce barriers to care for Exeter communities and address unmet needs prganized around "population health neighborhoods" for common care teams to deliver research-based, population-specific approach to keeping people healthy Philanthropy Access to system-level resources to promote local philanthropy – Exeter to maintain local staff and philanthropic efforts to be led locally Funds raised in the Exeter community to remain in the Exeter community Branding Organization moving to a consumer-facing brand for proposal indicates is nighest brand score in the region and ranks
Commentary	 among consumers for "intent to use" Brand strengths cited include consumer confidence and stress-free patient experience Importance of local voice in community health needs assessment, particularly given multi-state
Follow-up Areas	dynamics Charity care and financial assistance program details and commitment Brand differentiators and current brand recognition among Exeter communities
	Additional detail regarding overall brand strategy and extension to Exeter

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