

## **APPENDIX L**

Upper Connecticut  
Valley Hospital

# Indian Stream Health Center Board Presentation February 3, 2021

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# ISHC/UCVH RHC Follow-up

- **Medication Assistance Program**
- **NCH Job Opportunities: Minimizing Employee Disruption**

# Medication Assistance Program

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## ISHC/UCVH RHC Follow-up Medication Assistance Program

- New Financial Assistance Program for NCH Retail Pharmacy:
  - Recommendation will be made by Management to the UCVH/WMC/NCH Boards
  - All Colebrook RHC patients would be eligible
  - Two components:
    - Pharmacy Access
    - Income Qualification for Meds

## ISHC/UCVH RHC Follow-up Medication Assistance Program

- Pharmacy Access – Offered to ALL patients
  - Free samples
  - Vouchers to local pharmacies
  - Potential access to UCVH hospital pharmacy
  - Industry medication assistance programs
- Income Qualification for Meds – Application Required:
  - Federal Poverty Level [“FPL”]: The threshold to qualify will be patients <200% of FPL - This is the current ISHC level to qualify for sliding-scale discounts

## ISHC/UCVH RHC Follow-up Medication Assistance Program

- Income Qualification for Meds – Application Required:

(continued)

- Medicaid Expansion: All efforts to qualify for Medicaid expansion must be exhausted before accessing this benefit
- Asset Testing and Income Qualification: Application under this program will include proof of income (tax returns, etc.) and an asset testing (with certain exemptions like primary home up to “X” value, retirement savings accounts, etc.)
- Annual Re-certification/Re-application: This will be required

Discount: The discount for people qualifying for this program will be prescription medications being sold to them at the 340B cost plus a per prescription dispensing fee.

# **NCH Job Opportunities: Minimizing Employee Disruption**

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## ISHC/UCVH RHC Follow-up

### NCH Job Opportunities: Minimizing Employee Disruption

- UCVH's RHC Goal:
  - To ensure the Colebrook/Canaan communities have access to high quality, predictable primary care
- Valued Employees:
  - NCH was named one of Modern Healthcare's "Best Places to Work" in 2020:
  - NCH Values its employees
  - Steps to mitigate job losses as a result of converting ISHC to an RHC have been carefully developed – unfortunately, there will likely be some job losses

Modern Healthcare  
**Best Places  
to Work** 2020™

# ISHC/UCVH RHC Follow-up

## NCH Job Opportunities: Minimizing Employee Disruption

- UCVH/NCH Strategy for ISHC Employees:
  - **Step 1: NCH Job Postings to be Shared with ISHC:**
    - February 3, 2021, the current NCH job postings will be shared with the ISHC Board President
    - ISHC H.R. Involvement:
      - Should the ISHC Board vote to move forward as an RHC, ISHC H.R. could begin “matching” current ISHC employees with NCH potential opportunities

# ISHC/UCVH RHC Follow-up

## NCH Job Opportunities: Minimizing Employee Disruption

- UCVH/NCH Strategy for ISHC Employees: (continued)
  - **Step 2: UCVH/NCH Job Fairs:**
    - Mid-to-late Spring 2021 (will seek advice from Legal on timing):
      - In-Person (at UCVH) for those who have been vaccinated for COVID
      - Virtual for those who have not received the COVID vaccine
    - All ISHC employees would be encouraged to apply for one of the NCH positions

# QUESTIONS/COMMENTS

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