# **BakerHostetler**

May 26, 2021

## VIA E-MAIL (DOJ-CPB@DOJ.NH.GOV)

Attorney General Gordon MacDonald Office of the Attorney General 33 Capitol Street Concord, NH 03301

Re: Incident Notification

#### Dear Sir or Madam:

We are writing on behalf of our client, Tupperware Brands Corporation ("Tupperware"), to notify you of a data security incident.

On April 24, 2021, Tupperware received an internal alert about suspicious activity in its network environment. Upon receipt of the internal alert, Tupperware immediately took steps to secure and protect its systems and launched an investigation. On April 30, 2021, Tupperware's investigation determined that an unauthorized party gained access to certain files on its systems between the dates of April 23, 2021 and April 24, 2021. Tupperware determined that the files accessed by the unauthorized party contained individuals' names, bank account and routing numbers. To date, Tupperware is unaware of any misuse of any information as a result of this incident.

Beginning on May 26, 2021, Tupperware will mail a notification letter via United States Postal Service First-Class mail to one New Hampshire resident whose information was involved in this incident. A copy of the notification letter is enclosed. To help prevent something like this from happening in the future, Tupperware is taking steps to further protect its information and is working to enhance its security practices.

### Baker&Hostetler LLP

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Sincerely,

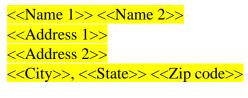
Sara M. Goldstein

Sona Holdstein

Partner

Enclosure

# **Tupperware**Brands



Dear <<Name 1>>:

Tupperware Brands Corporation ("Tupperware") is committed to protecting the confidentiality and security of the information we maintain. We are writing to inform you about a data security incident that involved some of your information. This notice explains the incident, measures we have taken, and some steps you can take in response.

Tupperware first learned of this incident on April 24, 2021, when we received an internal alert about suspicious activity in our network environment. Upon learning of this, Tupperware immediately took steps to secure and protect its systems and launched an investigation. On April 30, 2021, through our ongoing investigation of the data security incident, Tupperware determined that between the dates of April 23, 2021, and April 24, 2021, an unauthorized party gained access to certain files on our systems that contain banking information for some of our vendors and a very small number of individuals associated with Tupperware. We determined that the files accessed by the unauthorized party contained your name and bank account and routing numbers.

We recommend that you remain vigilant to the possibility of fraud by reviewing your financial account statements for any suspicious activity. You should immediately report any suspicious activity to your financial institution. Please see the pages that follow this letter for additional steps you may take.

We deeply regret any inconvenience or concern this incident may cause. We take this matter very seriously and are continuing to enhance our security protocols to help prevent a similar incident from occurring in the future.

If you have questions, please call 888-689-2961 or email privacy@tupperware.com.

Sincerely,

<< Signature>>

Rekha Ramesh Chief Digital and Information Officer

#### ADDITIONAL STEPS YOU CAN TAKE

We remind you it is always advisable to be vigilant for incidents of fraud or identity theft by reviewing your account statements and free credit reports for any unauthorized activity. You may obtain a copy of your credit report, free of charge, once every 12 months from each of the three nationwide credit reporting companies. To order your annual free credit report, please visit <a href="www.annualcreditreport.com">www.annualcreditreport.com</a> or call toll free at 1-877-322-8228. Contact information for the three nationwide credit reporting companies is as follows:

Equifax, PO Box 740241, Atlanta, GA 30374, <a href="www.equifax.com">www.equifax.com</a>, 1-800-685-1111 Experian, PO Box 2002, Allen, TX 75013, <a href="www.experian.com">www.experian.com</a>, 1-888-397-3742 TransUnion, PO Box 2000, Chester, PA 19016, <a href="www.transunion.com">www.transunion.com</a>, 1-800-916-8800

If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the Federal Trade Commission and/or the Attorney General's office in your state. You can obtain information from these sources about steps an individual can take to avoid identity theft as well as information about fraud alerts and security freezes. You should also contact your local law enforcement authorities and file a police report. Obtain a copy of the police report in case you are asked to provide copies to creditors to correct your records. Contact information for the Federal Trade Commission is as follows:

Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue NW, Washington, DC 20580, 1-877-IDTHEFT (438-4338), www.ftc.gov/idtheft

Fraud Alerts: There are two types of general fraud alerts you can place on your credit report to put your creditors on notice that you may be a victim of fraud—an initial alert and an extended alert. You may ask that an initial fraud alert be placed on your credit report if you suspect you have been, or are about to be, a victim of identity theft. An initial fraud alert stays on your credit report for one year. You may have an extended alert placed on your credit report if you have already been a victim of identity theft with the appropriate documentary proof. An extended fraud alert stays on your credit report for seven years. To place a fraud alert on your credit reports, contact one of the nationwide credit bureaus. A fraud alert is free. The credit bureau you contact must tell the other two, and all three will place an alert on their versions of your report. For those in the military who want to protect their credit while deployed, an Active Duty Military Fraud Alert lasts for one year and can be renewed for the length of your deployment. The credit bureaus will also take you off their marketing lists for pre-screened credit card offers for two years, unless you ask them not to.

*Credit or Security Freezes:* You have the right to put a credit freeze, also known as a security freeze, on your credit file, free of charge, which makes it more difficult for identity thieves to open new accounts in your name. That's because most creditors need to see your credit report before they approve a new account. If they can't see your report, they may not extend the credit. *How do I place a freeze on my credit reports?* There is no fee to place or lift a security freeze. Unlike a fraud alert, you must separately place a security freeze on your credit file at each credit reporting company. For information and instructions to place a security freeze, contact each of the credit reporting agencies at the addresses below:

- Experian Security Freeze, PO Box 9554, Allen, TX 75013, www.experian.com
- TransUnion Security Freeze, PO Box 2000, Chester, PA 19016, www.transunion.com
- Equifax Security Freeze, PO Box 105788, Atlanta, GA 30348, www.equifax.com

You'll need to supply your name, address, date of birth, Social Security number and other personal information. After receiving your freeze request, each credit bureau will provide you with a unique PIN (personal identification number) or password. Keep the PIN or password in a safe place. You will need it if you choose to

lift the freeze. *How do I lift a freeze?* A freeze remains in place until you ask the credit bureau to temporarily lift it or remove it altogether. If the request is made online or by phone, a credit bureau must lift a freeze within one hour. If the request is made by mail, then the bureau must lift the freeze no later than three business days after getting your request. If you opt for a temporary lift because you are applying for credit or a job, and you can find out which credit bureau the business will contact for your file, you can save some time by lifting the freeze only at that particular credit bureau. Otherwise, you need to make the request with all three credit bureaus.

Tupperware's mailing address is 14901 S. Orange Blossom Trail, Orlando, FL 32837.

### Additional information for residents of the following states:

**Connecticut Residents:** You may contact and obtain information from your state attorney general at: *Connecticut Attorney General's Office*, 165 Capitol Ave, Hartford, CT 06106, 1-860-808-5318, www.ct.gov/ag

**New York Residents:** You may contact and obtain information from these state agencies: *New York Department of State Division of Consumer Protection*, One Commerce Plaza, 99 Washington Ave., Albany, NY 12231-0001, 518-474-8583 / 1-800-697-1220, http://www.dos.ny.gov/consumerprotection; and *New York State Office of the Attorney General*, The Capitol, Albany, NY 12224-0341, 1-800-771-7755, https://ag.ny.gov

**Rhode Island Residents:** This incident involves 1 individual in Rhode Island. Under Rhode Island law, you have the right to file and obtain a copy of a police report. You also have the right to request a security freeze, as described above. You may contact and obtain information from your state attorney general at: *Rhode Island Attorney General's Office*, 150 South Main Street, Providence, RI 02903, 1-401-274-4400, <a href="https://www.riag.ri.gov">www.riag.ri.gov</a>

A Summary of Your Rights Under the Fair Credit Reporting Act: The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Your major rights under the FCRA are summarized below. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you.
- You have the right to know what is in your file.
- You have the right to ask for a credit score.
- You have the right to dispute incomplete or inaccurate information.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.
- Consumer reporting agencies may not report outdated negative information.
- Access to your file is limited.
- You must give your consent for reports to be provided to employers.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.
- You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization.
- You may seek damages from violators.
- Identity theft victims and active duty military personnel have additional rights.