Principal Financial Group 711 High Street Des Moines, IA 50392



VIA EMAIL (attorneygeneral@doj.nh.gov)

July 22, 2021

Attorney General John Formella Office of the Attorney General 33 Capitol Street Concord, NH 03301

Re: Notification of website issue

Dear Attorney General Formella:

I am writing to inform you of a disclosure of personally identifiable information impacting one New Hampshire resident. This exposure occurred when personal information was displayed on a Principal employee's computer screen that was visible in the background of a photograph posted to the employee's personal Facebook page. Principal was informed of the Facebook post on or around July 6, 2021, and the post was deleted shortly thereafter.

Information disclosed included name, date of birth, and Social Security number. We are notifying the impacted customers and are offering one year of credit monitoring services. Attached is a copy of the consumer notification letter.

How Discovered – Another employee saw the Facebook post and informed the employee that posted it that it should be deleted.

Has lost, stolen, or breached information been recovered - N/A

Have individuals involved in the incident (both internal and external) been identified - Yes

Has a police report been filed – No

Type of information lost, stolen or breached – Name, date of birth and Social Security number.

Was information encrypted - No

Lost, stolen or breached information covers what period of time – July 6, 2021

How many New Hampshire resident affected - 1

Results of an internal review identifying either a lapse in internal procedures or confirmation that all procedures were followed – Principal was informed of the Facebook

Classification: Internal Use

post on or around July 6, 2021, and the post was deleted shortly thereafter. Appropriate disciplinary action has been taken.

Regulated entity contact person for the Department to contact regarding the incident – Michele Ramsey, AVP – Chief Privacy Officer.

Other regulatory or law enforcement agencies notified - N/A

We take the matter of information security and our customers' privacy very seriously. Please do not hesitate to contact me if you have any questions.

Sincerely,

/S/ Michele M. Ramsey

Michele M. Ramsey AVP - Chief Privacy Officer Principal Financial Group Des Moines, Iowa 50392-0300 (515) 248-0406 FAX (866) 496-6527 ramsey.michele@principal.com

Attachment

Classification: Internal Use



Principal Financial Group 711 High Street Des Moines, IA 50392

Date

«Participant_Full_Name»
«Home_Address_1»
«Home_City», «Home_State» «Home_Zip_Code»

NOTICE OF DATA BREACH

	NOTICE OF DATA DREACH
What Happened:	On or about July 6, 2021, personal information about you was displayed on a Principal employee's computer screen that was visible in the background of a photograph posted to the employee's personal Facebook page. When this was discovered, the Facebook post was immediately deleted.
What Information was involved:	Name, Date of Birth, and Social Security Number
What we are doing:	As a precaution against the misuse of your information, we are offering you one-year of the Equifax Complete Premier service, a credit monitoring service that will "alert" you regarding certain changes/activity in your credit file. The service also provides identity theft insurance. Attached is information describing the enrollment process, including an individual promotional code that is required to enroll in the program at no cost to you. Enroll: www.equifax.com/activate Your personal Equifax Activation Code is "Activation_Code". This code is valid through 12/30/2021. Please contact the below 800 number for an updated code for enrollment after this date.
What you can do:	 You may also choose to: Review your account statements often and report any suspicious activity immediately to the service provider. Protect all your accounts with a personal identification number (PIN) or password. Do not use any part of your Social Security number as a PIN or password. Update your current passwords on any online accounts you may have with a strong password. Protect yourself from identity theft by reviewing and acting upon Federal
	Trade Commission information that can be found at

	http://www.consumer.gov/idtheft/ or call 1-877-FTC-HELP (1-877-382-		
	4357). If you suspect your identity has been stolen, contact the Federal		
	Trade Commission at 1-877-ID-THEFT (1-877-438-4338).		
Other important information:	The attached information also provides additional steps you can use to		
	protect yourself from identity theft.		
For more information:	If you have any questions, please don't hesitate to contact us using the		
	information provided below.		

Principal Financial Group® takes the protection of your personal information very seriously. Please be assured that we continually evaluate how to best protect the personal information of our customers to minimize the risk of identity theft.

Sincerely,

Participant Contact Center 1-800-547-7754



Enter your Activation Code: «Activation_Code» Enrollment Deadline: December 30, 2021

Equifax Complete[™] Premier

*Note: You must be over age 18 with a credit file to take advantage of the product

Key Features

- Annual access to your 3-bureau credit report and VantageScore¹ credit scores
- Daily access to your Equifax credit report and 1-bureau VantageScore credit score
- 3-bureau credit monitoring² with email notifications of key changes to your credit reports
- WebScan notifications³ when your personal information, such as Social Security Number, credit/debit card or bank account numbers are found on fraudulent Internet trading sites
- Automatic fraud alerts⁴, which encourages potential lenders to take extra steps to verify your identity before extending credit, plus blocked inquiry alerts and Equifax credit report lock⁵
- Identity Restoration to help restore your identity should you become a victim of identity theft, and a dedicated Identity Restoration Specialist to work on your behalf
- Up to \$1,000,000 of identity theft insurance coverage for certain out of pocket expenses resulting from identity theft⁶.
- Lost Wallet Assistance if your wallet is lost or stolen, and one-stop assistance in canceling and reissuing credit, debit and personal identification cards.

Enrollment Instructions

Go to www.equifax.com/activate

Enter your unique Activation Code of «Activation_Code» then click "Submit" and follow these 4 steps:

1. Register:

Complete the form with your contact information and click "Continue".

If you already have a myEquifax account, click the 'Sign in here' link under the "Let's get started" header. Once you have successfully signed in, you will skip to the Checkout Page in Step 4

2. Create Account:

Enter your email address, create a password, and accept the terms of use.

3. Verify Identity:

To enroll in your product, we will ask you to complete our identity verification process.

4. Checkout:

Upon successful verification of your identity, you will see the Checkout Page.

Click 'Sign Me Up' to finish enrolling.

You're done!

The confirmation page shows your completed enrollment.

Click "View My Product" to access the product features.

¹The credit scores provided are based on the VantageScore® 3.0 model. For three-bureau VantageScore credit scores, data from Equifax®, Experian®, and TransUnion® are used respectively. Any one-bureau VantageScore uses Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness. ²Credit monitoring from Experian and TransUnion will take several days to begin. ³WebScan searches for your Social Security Number, up to 5 passport numbers, up to 6 bank account numbers, up to 6 credit/debit card numbers, up to 6 email addresses, and up to 10 medical ID numbers. WebScan searches thousands of Internet sites where consumers' personal information is suspected of being bought and sold, and regularly adds new sites to the list of those it searches. However, the Internet addresses of these suspected Internet trading sites are not published and frequently change, so there is no guarantee that we are able to locate and search every possible Internet site where consumers' personal information is at risk of being traded. ⁴The Automatic Fraud Alert feature is made available to consumers by Equifax Information Services LLC and fulfilled on its behalf by Equifax Consumer Services LLC. ⁵Locking your Equifax credit report will prevent access to your credit report at any other credit report will prevent access to your credit report at any other credit reporting agency. Entities that may still have access to your Equifax credit report include: companies like Equifax Global Consumer Solutions, which provide you with access to your credit report or c

your credit report or credit score, upon your request; federal, state and local government agencies and courts in certain circumstances; companies using the information in connection with the underwriting of insurance, or for employment, tenant or background screening purposes; companies that have a current account or relationship with you, and collection agencies acting on behalf of those whom you owe; companies that authenticate a consumer's identity for purposes other than granting credit, or for investigating or preventing actual or potential fraud; and companies that wish to make pre-approved offers of credit or insurance to you.

To opt out of such pre-approved offers, visit www.optoutprescreen.com. ⁶The Identity Theft Insurance benefit is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company, under group or blanket policies issued to Equifax, Inc., or its respective affiliates for the benefit of its Members. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

To sign up for US Mail delivery, dial 1-877-237-8104 for access to Equifax Complete Premier with 3-in-1 Credit Monitoring automated enrollment process. Note that all credit reports and alerts will be sent to you via US Mail only

- 1. Activation Code: You will be asked to enter your Activation Code provided above.
- **2. Customer Information:** You will be asked to enter your home telephone number, home address, name, date of birth and Social Security Number.
- 3. Permissible Purpose: You will be asked to provide Equifax with your permission to access your credit file and to monitor your file. Without your agreement, Equifax cannot process your enrollment.
- **4. Order Confirmation**: Equifax will provide a confirmation number with an explanation that you will receive your Fulfillment Kit via the US Mail (when Equifax is able to verify your identity) or a Customer Care letter with further instructions (if your identity can not be verified using the information provided). Please allow up to 10 business days to receive this information.

There are other steps you can take to further protect yourself against identity theft or other unauthorized use of personal information if you are concerned.

Directions for placing a Fraud Alert

A fraud alert is a consumer statement added to your credit report. This statement alerts creditors of possible fraudulent activity within your report as well as requests that they contact you prior to establishing any accounts in your name. Once the fraud alert is added to your credit report, all creditors should contact you prior to establishing any account in your name. To place a 90-day fraud alert on your credit file, log into the Equifax Member Center and click on the fraud alert tab, visit www.fraudalerts.equifax.com or call our auto fraud line at 1-877-478-7625, and follow the simple prompts. Once the fraud alert has been placed with Equifax, a notification will be sent to the other two credit reporting agencies, Experian and Trans Union, on your behalf. Fraud alerts last 90 days unless you manually renew it or use the automatic fraud alert feature within your Credit Watch subscription.

Experian	Equifax	TransUnion
(888) 397-3742	(877) 478-7625	(800) 680-7289
P.O. Box 9532	P.O. Box 740241	P.O. Box 6790
Allen, TX 75013	Atlanta, GA 30374-0241	Fullerton, CA 92834-6790
www.experian.com	www.equifax.com	www.transunion.com

- You can obtain a free copy of your credit report from each of the three nationwide consumer reporting agencies by calling 1-877-322-8228 or online at: www.annualcreditreport.com. Under federal law, you are entitled to one free copy of your credit report every 12 months from each of the three major credit reporting agencies. You may want to obtain copies of your credit report to ensure the accuracy of the report information.
- To learn more about protecting yourself from identity theft and to report incidents of identity theft, please contact the following:

Federal Trade Commission

1-877-ID-THEFT (1-877-438-4338)
Consumer Response Center
600 Pennsylvania Avenue, NW
Washington, DC 20580
www.consumer.gov/idtheft, or www.ftc.gov/credit

Directions for placing a security freeze on your credit report

To place a security freeze on your credit report, you must send a written request to **each** of the three major consumer reporting agencies: Equifax (<u>www.equifax.com</u>); Experian (<u>www.experian.com</u>); and TransUnion (<u>www.transunion.com</u>) by regular, certified or overnight mail at the addresses below:

Equifax Security Freeze	Experian Security Freeze	Trans Union Security Freeze
P.O. Box 105788	P.O. Box 9554	Fraud Victim Assistance Dept.
Atlanta, GA 30348	Allen, TX 75013	P.O. Box 6790
		Fullerton, CA 92834

To request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.)
- 2. Social Security Number
- 3. Date of birth
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years
- 5. Proof of current address such as a current utility bill or telephone bill
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.)
- 7. If you are a victim of identity theft, include a copy of the police report, investigative report, or complaint to a law enforcement agency concerning identity theft
- 8. If you are not a victim of identity theft, include payment by check, money order, or credit card (Visa, MasterCard, American Express or Discover only). Do not send cash through the mail.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and social security number) **and** the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

Contacting State Authorities: In certain states, you may be able seek assistance from state authorities for information about preventing or reporting suspected identity theft. Contact information for those authorities is provided below.

Maryland Residents

Office of the Attorney General 200 St. Paul Place Baltimore, MD 21202 https://www.marylandattorneygeneral.gov/ (888) 743-0023

North Carolina Residents

Office of the Attorney General 9001 Mail Service Center Raleigh, NC 27699-9001 https://www.ncdoj.gov/ (877) 566-7226

Rhode Island Residents

Rhode Island Office of the Attorney General 150 South Main Street Providence, Rhode Island 02903 http://www.riag.ri.gov/ (401) 274-4400

New York Residents

Office of the Attorney General
The Capitol
Albany, NY 12224-0341
1 (800) 771-7755
https://ag.ny.gov/internet/privacy-and-identity-theft/

Oregon Residents

Office of the Attorney General
1162 Court Street NE
Salem, OR 97301-4096
(503) 378-6002
https://www.doj.state.or.us/oregon-department-of-justice/office-of-the-attorney-general/attorney-general-ellen-f-rosenblum/

Massachusetts Residents: Under Massachusetts law, you have the right to obtain a police report filed regarding this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it. Massachusetts law also allows consumers to place a security freeze (see details above for placing a security freeze) on their credit reports at no cost to the consumer. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing or other services.