



November 18th, 2022

Office of the Attorney General Email: DOJ-CPB@doj.nh.gov

NOTICE OF DATA BREACH

To Whom it May Concern,

We are writing to inform your office of a potential data breach identified by our company, CommuteAir, LLC.

Description of the Nature of the Breach: CommuteAir believes the initial compromise took place on 11/8/22 at about 11pm EST. CommuteAir detected the compromise when we were alerted on 11/9/22 by a vendor that our data was being posted/sold on a data leak website. CommuteAir had two service accounts that were compromised. The means of how they were compromised is still under investigation. The threat actor used those accounts to pivot and eventually gain access, via an API, to CommuteAir's HRIS system. It is believed that the threat actor downloaded data from the HRIS system, but the exact nature and amount of the data exfiltrated is still under investigation. CommuteAir reset passwords for those accounts once being made aware of the compromise by the vendor and engaged a third-party security firm to assist with the incident response and forensic investigation. CommuteAir also whitelisted known IPs accessing the HRIS system. The third-party security firm deployed SentinelOne XDR to contain the environment and began gathering the necessary forensic evidence for the investigation on 11/9 and 11/10. The forensic investigation to determine root cause and extent of the breach is ongoing.

What Information Was Compromised: CommuteAir believes that employee information was compromised via the HRIS system. This comprised of the last four digits of SSNs, employment status, jobs title, hire and/or termination date, full name, full address, date of birth, and city of birth.

Additional Steps Taken: CommuteAir has reset all passwords associated with the accounts that may have been effected by the breach. Additionally, CommuteAir continues to work with a third-party cybersecurity firm that was retained to gather and analyze forensic data related to the breach, as well as assist CommuteAir with the implementation of additional security standards.

Number of New Hampshire Residents To Be Notified: 6. Notice was distributed 11/17/22 via email.

Additionally, a Sample Notice to be sent to affected individuals is attached hereto as Exhibit A. If any further information is necessary, please contact our legal counsel at Meyers, Roman, Friedberg & Lewis, 28601 Chagrin Blvd., Suite 600, Cleveland, Ohio 44122, 216-831-0042, Attn: David V. Croft Esq. and Elizabeth S. McCrea Esq.

Sincerely,

President & Chief Executive Officer

EXHIBIT A

SAMPLE NOTICE

[Attached]



[DATE]

[EMAIL ADDRESS]

NOTICE OF DATA BREACH

Dear [INDIVIDUAL NAME]:

We respect the privacy of your information, which is why, as a precautionary measure, we are writing to let you know about a data security incident that may involve your personal information.

WHAT HAPPENED.

On November 9, 2022, CommuteAir LLC discovered that an unauthorized individual or entity gained unauthorized access through an application programming interface to a third-party Human Resource Information System (HRIS).

WHAT INFORMATION WAS INVOLVED.

The data accessed included personal information such as names, dates of birth, and the last four digits of social security numbers. To our knowledge, the data accessed did not include any credit card information, payment information, or health-related information.

WHAT WE ARE DOING.

We value your privacy and deeply regret that this incident occurred. We are conducting a thorough review of the potentially affected records and will notify you if there are any significant developments that involve any employee privacy concerns. We have engaged outside cybersecurity consultants and implemented additional security measures designed to prevent a recurrence of such an attack and to protect our employees' privacy.

We have also notified the appropriate authorities and are working closely with law enforcement to ensure the incident is properly addressed.

In addition, you will receive by separate email an offer for one year of free identity theft protection through the LifeLock DefenderTM Choice plan. Instructions to activate the service by February 28, 2023 will be included in that email.

WHAT YOU CAN DO.

Please also review the attachment to this letter (Steps You Can Take to Further Protect Your Information) for further information on steps you can take to protect your information.

FOR MORE INFORMATION.

For questions or assistance with your IT security, please contact my team at c5it@commuteair.com or 440-462-0240. For other concerns, please reach out to your supervisor or to Human Resources.

Sincerely,

Chief Technology Officer



Steps You Can Take to Further Protect Your Information

• Review Your Account Statements and Notify Law Enforcement of Suspicious Activity

As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You also should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, including the Attorney General's Office in your state and/or the Federal Trade Commission (FTC). A matrix displaying the Attorney General's Office in each state is attached to this letter below.

To file a complaint with the FTC, go to <u>IdentityTheft.gov</u> or call 1-877-ID-THEFT (877-438-4338). Complaints filed with the FTC will be added to the FTC's Identity Theft Data Clearinghouse, which is a database made available to law enforcement agencies.

• Obtain and Monitor Your Credit Report

We recommend that you obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting http://www.annualcreditreport.com, calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can access the request form at https://www.annualcreditreport.com/requestReport/requestForm.action. Or you can elect to purchase a copy of your credit report by contacting one of the three national credit reporting agencies. Contact information for the three national credit reporting agencies for the purpose of requesting a copy of your credit report or for general inquiries is provided below:

Equifax	Experian	TransUnion
(866) 349-5191	(888) 397-3742	(800) 888-4213
www.equifax.com	www.experian.com	www.transunion.com
P.O. Box 740241	P.O. Box 2002	2 Baldwin Place
Atlanta, GA 30374	Allen, TX 75013	P.O. Box 1000
		Chester, PA 19016

• Consider Placing a Fraud Alert on Your Credit Report

You may want to consider placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least 90 days. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at http://www.annualcreditreport.com.

• Take Advantage of Additional Free Resources on Identity Theft

We recommend that you review the tips provided by the FTC's Consumer Information website, a valuable resource with some helpful tips on how to protect your information. Additional information is available at https://www.consumer.ftc.gov/topics/privacy-identity-online-security.

For more information, please visit IdentityTheft.gov or call 1-877-ID-THEFT (877-438-4338). A copy of Identity Theft – A Recovery Plan, a comprehensive guide from the FTC to help you guard against and deal with identity theft, can be found on the FTC's website at https://www.consumer.ftc.gov/articles/pdf-0009 identitytheft a recovery plan.pdf.

ATTORNEY GENERAL CONTACT INFORMATION

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Steve Marshall	Kevin Clarkson	Mark Brnovich	Leslie Rutledge	Xavier Becerra
(334) 242-7300	(907) 465-3600	(602) 542-4266	(800) 482-8982	(916) 445-9555
State House	P.O. Box 110300	1275 W. Washington St.	200 Tower Bldg.	1300 I St., Ste. 1740
11 S. Union St.	Diamond Courthouse	Phoenix, AZ 85007	323 Center St.	Sacramento, CA 95814
Montgomery, AL 36130	Juneau, AK 99811-0300	aginfo@azag.gov	Little Rock, AR 72201-2610	xavier.becerra@doj.ca.gov
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				3063.htm
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Supreme Ct. Bldg.	Justice Bldg.	State Capitol	Old Supreme Ct. Bldg.	State House Annex
207 W. High St.	215 N. Sanders	P.O. Box 98920	100 N. Carson St.	25 Capitol St.
Jefferson City, MO 65101	Helena, MT 59620-1401	Lincoln, NE 68509-8920	Carson City, NV 89701	Concord, NH 03301-6397
consumer.help@ago.mo.gov	contactdoj@mt.gov	ago.info.help@nebraska.gov	aginfo@ag.nv.gov	attorneygeneral@doj.nh.gov

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Richard J. Hughes Justice Complex	P.O. Drawer 1508	Dept. of Law	Dept. of Justice	State Capitol
25 Market St., CN 080	Sante Fe, NM 87504-1508	The Capitol, 2nd fl.	P.O. Box 629	600 E. Boulevard Ave.
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guion.grewareinjoag.gov		comments-to-attorney-general	tUs.aspx	ey-generals-office/email-attorney-
		comments-to-attorney-general	tos.aspx	general-0
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State Office Tower	State Capitol, Rm. 112	Justice Bldg.	Strawberry Square	PO Box 9020192
30 E. Broad St.	2300 N. Lincoln Blvd.	1162 Court St., NE	Harrisburg, PA 17120	San Juan, PR, 00902-0192
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150 S. Main St.	Rembert C. Dennis Office Bldg.	500 E. Capitol	500 Charlotte Ave.	Capitol Station
Providence, RI 02903	P.O. Box 11549	Pierre, SD 57501-5070	Nashville, TN 37243	P.O. Box 12548
https://riag.wufoo.com/forms/m1r8y	Columbia, SC 29211-1549	https://atg.sd.gov/Contact.aspx	https://atg.sd.gov/Contact.aspx	Austin, TX 78711-2548
oc71voil6i	http://www.scag.gov/contact-	https://atg.sd.gov/Contact.aspx	https://atg.su.gov/Contact.aspx	https://texasattorneygeneral.gov/cont
oc/1volioi	us/contact-us			act-form/
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WISCONSIN	WYOMING		rer ago/contacti omi.aspx	<u> </u>
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https://www.doj.state.wi.us/ag/conta				
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