

**NOTICE OF  
EMPLOYEE LAYOFF**

**TO: Joseph A. Foster, Attorney General**  
New Hampshire Department of Justice  
33 Capitol Street  
Concord, NH 03301

**FROM: Marcy Frink HR Manager**  
**White Mountain Distributors,**  
**92 Jericho Road Berlin NH**  
**03570**

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, you are hereby notified that 37 employees will be laid off from their employment at **White Mountain Distributors, Inc.** of Berlin, New Hampshire effective **3/10/2017**. This layoff is permanent due to the fact that the employer has sold all of the assets of the company. Many of the affected employees are expected to be hired by the new owner.

White Mountain Distributors Inc.'s employees are "at will" employees and are not members of a union. The job titles/positions and numbers affected are listed below. The layoffs will occur on 3/10/17. The employees laid off do not have any bumping rights relative to those employees remaining; nor do they have any other rights related to employment seniority.

<b><u># Affected</u></b>	<b><u>Job Department</u></b>
2	Admin
9	Delivery
1	Maintenance
6	Merchandisers
6	Loaders
6	Promotions
8	Sales
2	Warehouse

For further information please contact Marcy Frink, Human Resources Manager at (603)439-

6363 x1219 **CLARKE DISTRIBUTORS, INC.** Dated: 1/17/17 By: Marcy Frink HR Manager